

HILLSIDE UNIVERSITY OF SCIENCE AND TECHNOLOGY LAW

SEPTEMBER, 2023

HILLSIDE
UNIVERSITY OF SCIENCE & TECHNOLOGY
LEARNING & LIVING
CONFIDENTIAL

A LAW TO PROVIDE FOR THE ESTABLISHMENT, INCORPORATION, CONSTITUTION AND FUNCTIONS OF THE HILLSIDE UNIVERSITY OF SCIENCE & TECHNOLOGY, OKEMESI, EKITI STATE AND FOR OTHER MATTERS INCIDENTAL THERETO OR CONNECTED THEREWITH

Date of Commencement (1ST OCTOBER, 2023)

PART I
Preliminary

Enactment

ENACTED by the Regents of HILLSIDE UNIVERSITY OF SCIENCE & TECHNOLOGY OKEMESI EKITI LTD/GTE, Empowered by the National Minimum Standards and Establishment of Institutions Law, 2004 (National Assembly, Abuja, Nigeria) as follows:

Short Title

1. This Law may be cited as the:
"Hillside University of Science & Technology (HUST)" Law, 2023
(Revised August 2024)

Interpretation

2. In this Law:
"Academic Staff means the President/Vice Chancellor, Executive Vice President/Deputy Vice Chancellor, Senior Vice Presidents, Vice Presidents, Associate Vice Presidents, Professors, Associate Professors/Readers, Senior Lecturers, Lecturers, Tutors, Assistant Lecturers, Graduate Assistants, the University Librarian, Librarians and such other Graduate processional persons in the employ of the University engaged in teaching or research

therein as the Council, acting in accordance with the recommendation of the Senate, may from time to time be granted the status of members of the academic staff of the University.

"Academic Year" means such period not less than nine months as the Senate may, from time to time so designate;

"Administrative Staff" means those persons in the employ of the University, other than the academic staff, who hold administrative, professional or technical posts designated by the Council as senior posts;

"Alumni Association" means the association recognized by the Council as being representative of former students of the University in good standing;

"Appointed Day" means the day on which this Law comes into force;

"Appointing Authority" means the person or body that has power to appoint;

"Board or BoR" means the Board of Regents of the University established in section 15 of this Law;

"Congregation" means the Congregation of the University established in section 20 of this Law;

"Convocation" means an assembly of the University established in section 21 of this Law;

"Council" means the Governing Council of the University established in section 15 of this Law;

"Function" includes power and duty;

"Graduate" means a person on whom a degree or diploma, other than honorary degree has been conferred by the University and any other person as may be designated as graduate by the Council, acting in accordance with the recommendation of Senate;

"HUST" means Hillside University of Science and Technology, Okemesi Ekiti, a Limited by Guarantee private Investment Corporation registered

with the Corporate Affairs Commission, and Licensed by the National Universities Commission;

“Incapacitation” means illness or any other disability recognized by law which makes a person unable to discharge the duties of his/her office;

“Lecturer”, “Teacher” or “Tutor” means a person appointed as a member of staff of the University on full time or part-time teaching duties and shall include such persons employed on research duties in the University as are required also to teach or supervise academic or professional instruction;

“Management” means the Management Committee and/or the Ways and Means Committee of the University established in section 16 of this Law;

“Other Staff” means those persons in the employ of the University who are not members of the academic staff or the administrative staff;

“Parents’ Consultative Council” (PCC) means a body constituted by Council for the purposes of engendering and sustaining a collegiality of relationship and understanding with parents, legal guardians or sponsors, who’s ward(s) is (are) duly registered and in good standing as a student(s) of the university;

“Prescribed” means prescribed by this Law or by Statutes or Regulations of the University;

“Professor” means a person appointed to be a Professor (Academic, Clinical, or Practice) in the University;

“Regulation” means any regulation of the University made by the Senate or the Council pursuant to the provisions of this Law or the Statutes;

“Senate” means the Senate of the University established in section 16 of this Law;

CONFIDENTIAL

"State" means Ekiti State or any State or territory of the Federal Republic of Nigeria in which the University is located;

"Statutes" means the statutes of the University set out in the first Schedule to this Law or made hereafter under the provisions of this Law;

"Student" means a person who has been duly registered and matriculated as a student of the University during a current academic year for a first or higher degree, diploma, certificate or such other qualifications of the University as may be approved by the Senate as qualifying a person for the status of a student;

"University" means the Hillside University of Science & Technology established in section 3 of this Law;

PART II
Establishment, Incorporation and Functions of the University

Establishment

3.(1) There is hereby established the Hillside University of Science & Technology, Okemesi, Ekiti State (HUST).

(2) The University shall be a body corporate with perpetual succession and a common seal and shall have power to sue and be sued in its corporate name and to acquire, hold and dispose of movable and immovable property for the purposes of its functions under this Law.

(3) The University shall be a Private Limited by Guarantee Public Service Venture, incorporated by the Corporate Affairs Commission, and with ownership duly vested in Board of Regents of the University, to ensure the institution attains a sustainable world class Center of Excellence in Learning and Living, ranking in perpetuity without losing its philosophical identity or compromising its mission. Public and private investors may invest resources for equitable partnerships returns or interests, provided that, as a prerequisite goodwill guarantee freely given to attract and de-risk this public service project purposed to promote national economic, infrastructural, physical and social development in the host community, State and region:

a. No action of law or force shall be taken by an individual, administration, corporate or legislative body or any other, to renege on, negate, revoke, review or reverse directly or indirectly or in any way, in part or wholly, the essence or substance of any provision of this law against the interests or to the detriment of the Promoter.

b. Any negation of, action and/or declared or demonstrated intention to violate 3.(3)a, above shall invoke the full liability for prompt payment of substantial damages, and to refund, replace and compensate the Hillside University of Science & Technology or Promoter, to the entire current (replacement) value of, and lost actual and potential income from the project for the entire validity period of their Partnership Agreement.

(4) The University shall be empowered to establish campuses or Colleges in any geo-political zones in the State.

4. The objectives of the University shall be:

(a) to develop and offer academic and professional programs leading to the award of diplomas, first degrees, postgraduate research and higher degrees which emphasize compassionate holistic planning, adaptive, technical maintenance, developmental and productive skills in all Health, Medical and Allied Health academic, professional and research disciplines; Aerospace, Aeronautical, Aviation, Artificial Intelligence, Biomedical, Defense, Environmental Sciences, and other fields of Engineering Science and Technology; Scientific, Agricultural and Food Sciences; Architecture and allied professional disciplines; Communications, Dramatic and Fine Arts Studies; Management Studies; Economic Development Studies; Humanities, Legal and Security Studies and any other fields of study, with the aim of producing mature men and women with all-round capability.

(b) through postgraduate training, research and innovation, to act as an agent and catalyst for the effective and economic utilization, exploitation and conservation and development of the country's natural, economic, and human resources;

(c) to offer to the general public the results of training and research to foster the practical applications as it deems appropriate;

(d) to establish appropriate relationships with other national and international institutions involved in training and research.

(e) to identify the problems and needs of the society and to assist in

finding solutions to them within the context of overall national development;

(f) to research into indigenous health remedies, therapies and technologies so as to develop, modernize and relate them to the social, culture, technological and economic needs of the people of the state in particular, Nigeria and the world in general;

(g) to provide and promote sound basic scientific training as a foundation for the development of technology and applied sciences, taking into account the indigenous culture and the need to enhance national unity;

(h) to produce higher vocational and technical skills in healthcare support services for the successful implementation of the national policy thrust on healthcare and welfare as well as national policy on education;

(i) to produce modern management scientists in the area of applied science and technology, commerce and management science as related to accounting, management, education, economic development, security studies, dramatic and fine arts, etc... human resource and computer application;

(j) to promote scholarship and advancement of pure and applied research in all fields of learning and human endeavour;

(k) to undertake any other activities or programs appropriate for a medical university of the highest standard that is conceived as a purposeful agency of development;

(l) to provide facilities for learning, and to give instruction and training in such branches of knowledge as the university may desire to foster and in doing so to enable students to obtain the advantage of liberal education;

(m) to promote by research and other means the advancement of knowledge and its practical application to social, political culture, economic, scientific and technological problems;

(n) to stimulate, particularly through teaching and research, interest in and appreciation of African culture and Christian heritage;

(o) to serve as a custodian, promoter and propagator of the social and cultural heritage of the State;

(p) to stimulate and sustain interest in agriculture;

(q) to undertake any other activities appropriate to a University; and such other things as are incidental or conducive to the attainment of the above objects;

(r) to serve as a major instrument for the implementation of the policy of the State on higher education;

5.(1) The University shall be a teaching, research and examining body, and subject to the provisions of this Law, shall have the following functions:

(a) to establish such Colleges, Faculties, Centers, Schools, and extra-mural departments, and other units of learning and research within the University as the University may from time to time deem necessary or desirable;

(b) to institute professorships, readerships and lectureships and any other office of any kind whether academic or not as may be required by the University, to prescribe conditions of service for and appoint persons to such offices, and to exercise any such powers as the provisions of this Law may allow in or by virtue of this Law.

(c) to institute and award fellowships, scholarships, studentship, bursaries, medals, prizes and other academic titles, distinctions, awards, and forms of assistance;

(d) to prescribe from time to time the conditions under which persons shall be admitted to the University or to any particular course of study therein or to be allowed to continue in such course of study;

(e) to grant and confer, under conditions prescribed by the University, degrees and diplomas, Certificates and other academic titles and distinctions, to and on persons who have pursued a course of study approved by the University and have passed such examinations or other tests and satisfied such other requirements as the University may prescribe;

(f) to confer honorary degrees, fellowships and other academic distinctions;

(g) to deprive any person, on what the University shall deem to be good cause of any degree, diploma, certificate, fellowships, studentship, bursary, medal, prize or other academic titles conferred on him/her by the University;

(h) to provide such lectures and instructions for persons not being members of the University as the University may determine and to grant to any persons such diploma, certificates or other academic distinctions as the University may deem necessary;

(i) to accept the examinations passed and periods of study spent by students of the University at other universities or places of learning as equivalent to such examinations and periods of study in the University as the University may determine and to withdraw such acceptance at any time;

(j) to affiliate other institutions or branches or departments thereof and to

recognize selected members of the staff thereof as teachers of the University, and to admit the members thereof to any of the privileges of the University and to accept attendance of departments thereof in such institutions or branches or departments thereof, in place of such part of the attendance of courses of study in the University and upon such terms and conditions as may from time to time, be determined by the University;

(k) to make provision for research, advisory and consultancy services and with those objects in view to enter into such arrangements with both private and public bodies as the University may deem desirable;

(l) to undertake printing, publishing and book selling;

(m) to engage in any agricultural, industrial and commercial ventures for the purpose generating revenue for the promotion of the objects of the University;

(n) to cater for the welfare and discipline of members of the University and its employees;

(o) to demand and receive such fees as may from time to time be prescribed by the University;

(p) to acquire, hold, grant, change or otherwise deal with or dispose of movable and immovable property wherever situate;

(q) to accept gifts, legacies and donations at its absolute discretion but without obligation to accept the same for a particular purpose unless the University approves the terms and conditions attaching thereto;

(r) to enter into contracts, establish trust and incorporate companies solely or collectively with any other authority or institution and to employ and act through agents;

(s) to erect, provide, equip and maintain libraries, laboratories, lecture halls, refectories, sports grounds, playing fields and other buildings or things (whether in Nigeria or elsewhere) necessary or suitable or convenient for any of the objects of the University;

(t) subject to any limitations or conditions imposed by or in accordance with this Law to invest any moneys appertaining to the University by way of endowment and whether for general or special purposes, and such other moneys as may not be immediately required for current expenditure, in any approved investments or securities or in the purchase or improvement of land, with power from time to time to vary any such investment and to deposit any current moneys for the time being uninvested with any bank on deposit or current account;

(u) to take such steps as may from time to time be deemed expedient for the purpose of procuring contributions to the funds of the University;

(v) to borrow, whether at interest or not, and if need be upon the security of any or all the property, movable or immovable of the University, such moneys as the University may, from time to time in its discretion find in necessary or expedient to borrow;

(w) to make gifts for any charitable purpose;

(x) to do anything which is authorized or required by this Law, or by Statute, Ordinance or Regulations to do;

(y) to do all such acts and things, whether incidental to the powers aforesaid or not as may be required in order to further the object of the University as a place of education and learning and research.

(2) The powers conferred upon the University by subsection (1) of this section shall not necessarily have to be exercised by the officers, authorities and persons mentioned in Statute 2 as comprising the University acting together on any one occasion and any such powers may be exercised by any of those officers, authorities, persons or others where provisions enabling any of them so to do is made in or by virtue of this Law.

6.(1) The Visitor *Honoris Causa* shall be the Governor of the State in which the University is physically situated.

(2) The Board of Regents shall as often as the circumstances may require, not being less than once in every ten years undertake a visitation of the University or direct that such a visitation be conducted by a selected team of academic and professionals set up by the Regents for the purpose of a visitation to:

(a) conduct a programme on evaluation of the philosophy and targets of the University;

(b) ensure that the academic currency originally envisaged is not devalued; and

(c) set up Commissions of enquiry for the purposes of settling disputes, determining and resolving issues in respect of all or any part of the affairs of the University.

(3) It shall be the duty of all officers, members, authorities, employees of and persons otherwise connected with the University to make available to the Regents, and to any other person or persons conducting a visitation in pursuance of this section, such facilities and assistance as he/she or they may reasonably require for the visitation.

7.(1) Membership of the University shall be open to all persons of either sex and of whatever race, ethnic group, or place of origin, religion, political or other opinion, nationality or class, and no test of religious or other belief or profession shall be adopted or imposed in order to entitle any person to be admitted to such membership or to be awarded any degree, diploma, certificate or other academic distinction of the University, provided that nothing in the foregoing shall preclude the university from the legitimate pursuit of her goals and objectives, or the enforcement of her rules and regulations according to her philosophy of education.

(2) No fellowship, scholarship, studentship, medal, prize, or other academic distinction or award of the University shall be limited to persons or any particular race, ethnic group, or place of origin, religion, political or other opinion, nationality or class if the cost of the same is to be met from the general funds of the University.

8.(1) The Common Seal of the University shall be such as may be determined by the Council and approved by the Chancellor, and the affixing of the Seal shall be authenticated by the Registrar and the President/Vice Chancellor, of any other person authorized by Statute.

(2) The Common Seal of the University shall be kept in such custody as the Council may direct and shall not be used except by resolution of the Council or in such other manner as may be prescribed by Statute.

(3) The Common Seal of the University shall be officially and judicially noticed.

PART III
Officers, Constituent Bodies and Authorities of the University

Chancellor

9. There shall be a Chancellor of the University who shall be the Head of the University and shall, in relation to the University take precedence before all other members thereof, shall preside at all meetings of the Board of Regents, and when he/she is present, he/she shall preside at all meetings of Convocation.

Pro-Chancellor

10. There shall be a Pro-Chancellor of the University who shall, in relation to the University take precedence before all members of the University excepting the Chancellor and shall preside at all meetings

the Governing Council and, in the absence or at the instance of the Chancellor, preside at all meetings of Convocation, and confer degrees and other academic academic titles and distinctions of the University, as delegated by the Chancellor.

President/Vice Chancellor

11. There shall be a President/Vice Chancellor of the University who shall be the Principal Academic and Chief Executive Officer of the University and Chairman of Senate, of the Management Committee and the Ways and Means Committee of the University.

Executive Vice President/Deputy Vice Chancellor(s)

12. There shall be for the University, such number of Executive Vice Presidents/Deputy Vice Chancellors, as the Council may, from time to time, deem necessary for the proper administration of the University who shall assist the President/Vice Chancellor in the discharge of his/her functions as prescribed by this Law and shall, subject to the Statutes, in the absence or at the instance of the President/Vice Chancellor, exercise and perform such of the functions of the President/Vice Chancellor as the President/Vice Chancellor may delegate to him/her or them, and as the Council may do delegate to him/her or them if the President/Vice Chancellor should be incapacitated.

Other Officers

13.(1) There shall be a Senior Vice President each for: Management Services/University Registrar; Finance & Investment Services/ University Bursar; Students Care & Total Development/Provost General; and Research & Information Development Exchange/ University Librarian.

(2) There shall be such other Vice Presidents and Associate officers of the University as the Council may, from time to time, deem fit to appoint.

Tenure of Office of the Chancellor And some other Officers

14. Subject to the provisions of this Law, provisions may be made by Statutes with regard to the appointment and tenure of the Office of the Chancellor, Pro-Chancellor, President/Vice Chancellor, Executive Vice Presidents/Deputy Vice Chancellor(s), Senior Vice Presidents,

Vice Presidents and such other officers of the University, and other matters relating thereto.

Establishment and Functions of the Board of Regents and the Governing Council

15(1)a. There is hereby established for the University a Board to be known as the Board of Regents (BOR) of the Hillside University of Science & Technology, Okemesi Ekiti (HUST), the constitution and procedure of which shall, subject to the provisions of this Law, be in accordance with such provisions as may be made by Statute in that behalf.

(1) b. There is hereby established for the University a Council to be known as the Governing Council of the Hillside University of Science & Technology, Okemesi Ekiti (HUST) the constitution and procedure of which shall, subject to the provisions of this Law, be in accordance with such provisions as may be made by Statute in that behalf.

(2) a. The Board of Regents shall represent the Proprietor of the University and shall through the Governing Council, have the custody, control and disposition of all the property and finances of the University, and except as may be otherwise provided in this Law and the Statutes, shall manage and superintend generally through Council, the affairs of the University, and in any matter concerning the University not provided for by, or under this Law, the Governing Council may act in such manner as appears best calculated to promote the interests, objects and purposes of the University.

(2) b. The Council shall be the Governing authority of the University and shall, for and on behalf of the BoR and subject to ultimate ratification by the BoR, have the custody, control and disposition of all the property and finances of the University, and except as may be otherwise provided in this Law and the Statutes, shall manage and superintend generally the affairs of the University, and in any matter concerning the University not provided for by or under this Law the Council may act in such manner as appears best calculated to promote the interests, objects and purposes of the University.

(3) a. Without limiting the generality of the provisions of subsection (2) of this Section the BoR, subject to the provisions of this Law and Statutes, shall have the following functions:

(i) to make, amend, or revoke Statutes pursuant to the provisions of this Law;

(ii) to ratify the making, amendment or revocation by Council of ordinances pursuant to the provisions of this Law;
(iii) to consider the request of, and give authorization to the Council, to sell, buy, exchange, lease or accept leases or otherwise dispose of any real or personal property on behalf of the University;
(iv) to consider and approve the request of the Council to enter into agreements for the Incorporation in the University of any other institution and for the taking over of its rights, property and liabilities, and for any other purpose not inconsistent with any of the provisions of this Law;

(3) b. Without limiting the generality of the provisions of subsection (2) of this Section the Council, subject to the provisions of this Law and Statutes, shall have the following functions:
(i) to participate in and recommend to the Board the making, amendment or revocation of Statutes pursuant to the provisions of this Law;
(ii) to make, amend, or revoke Ordinances pursuant to the provisions of this Law;
(iii) to govern, manage and regulate the finances, accounts, investments, property, business and all other similar affairs whatsoever of the University, and for that purpose to appoint bankers, solicitors and any other persons or agents as the Council may deem expedient, and to cause proper books of accounts to be kept of all sums of money received and expended by the University, and of the assets and liabilities of the University in such manner, and shall give a true and fair view of the state of affairs of the University, and explain its transactions from time to time;
(iv) to borrow and repay money on behalf of the University;
(v) to invest any moneys belonging to or appertaining to the University and not for the time being required to be expended for any of its purposes;
(vi) to advise and, with the authorization of the BoR sell, buy, exchange, lease or accept leases or otherwise dispose of any real or personal property on behalf of the University;
(vii) to provide and maintain the buildings, libraries, laboratories, premises, furniture, apparatus and other means needed for carrying out the work of the University;
(viii) to enter into, vary, perform and cancel contracts on behalf of the University;

(ix) to seek and obtain the authorization of the BoR to enter into agreements for the incorporation in the University of any other institution and for the taking over of its rights, property and liabilities, and for any other purpose not inconsistent with any of the provisions of this Law;
(x) to determine, in consultation with Management all University fees;
(xi) to establish, after considering the recommendation of the Senate in that behalf, Colleges, Schools, Faculties, Boards, Departments and other units of learning and research; to prescribe their organization, constitution and functions and to modify or revise the same;
(xii) to authorize, after considering the recommendation of the Senate in that behalf, the establishments for the academic staff in the University, and, with the approval of Senate, to suspend or abolish any academic post except a post created by this Law or the Statutes;
(xiii) to authorize the establishment for the administrative staff and other staff of the University and to suspend or abolish any such posts other than post created by this Law or Statutes;
(xiv) to make the appointments authorized by this Law and Statutes;
(xv) to regulate the salaries and to determine the conditions of service of all staff employed by the University; provided that such salaries and conditions of service shall compare favorably with that applied in other Nigerian universities;
(xvi) to exercise powers of removal from office and other disciplinary control over all academic staff, the administrative staff and all other staff in the University;
(xvii) to institute, in consultations with the Senate, and subject to any such conditions as may be specified by the Council, fellowships, studentships, scholarships, bursaries, prizes, medals and other endowments and aids to study and research;
(xviii) to promote and to make provision for research within the University;
(xix) to award honorary degrees and other distinctions in accordance with such provisions as may be made by Statute in that behalf;
(xx) to supervise the residence and control the discipline of students of the University and to make arrangements for their health and general welfare;
(xxi) to provide for the welfare of all persons employed by the University, and the surviving direct legal dependents of such persons, including the payment to them of moneys, pensions or other retirement benefits and to subscribe to them of money, pensions or

other retirement benefits, and to subscribe to benevolent superannuation or other similar funds for the benefit of such persons, their surviving direct legal dependents.

(xxii) to perform all such other functions as are or may be conferred or imposed on the Council by this Law or by the Statutes, Ordinances and Regulations, and to carry this Law, the Statutes, Ordinances and Regulations into effect so far as they may concern the Council.

(4) The Council may constitute Boards, Committees, or other bodies for the purpose of making recommendations to the Council, or through the Council to the Board of Regents, in respect of any of its functions conferred or imposed under or by virtue of this Law.

(5) Take-off Committees of the Council include, but may be amended as needed, and/or expanded beyond the following Terms of Reference:

(5)a. Tenders Board (for single Expenditure above One Billion Naira)

(5)b. Academic Affairs Committee

- New Academic Programs Creation and Approval
- Programs Accreditation Monitoring
- Industry Economic & Social Impact of Alumni Tracking
- Information Resources & Library Matters
- Research

(5)c. Corporate Brand & Public Affairs Committee

- Corporate Brand Development Oversight
- Legal Matters
- Governmental and Community Relations Oversight

(6) Take-off Joint Committees of the Council & Management include, but may be amended as needed, and/or expanded beyond the following Terms of Reference:

(6)a. Finance & General Purposes Committee

- Budget Estimates Approval Recommendations
- Audit & Risk Policies Compliance Monitoring
- Financial Investments & Improvement
- Management of University Estates

(6)b. Students Enrollment, Care & Welfare Committee

- Students Recruitment & Enrollment Matters
- Students Residency, Discipline & General Matters
- Students Advisory, Physical & Mental Health

(6) c. Staff Appointments, Advancement & Welfare Committee

- Academic & Support Staff Recruitment, Advancement, Discipline & Disengagement Matters
- Academic & Support Staff Benefits & Remuneration
- Academic & Support Staff Physical & Mental Health

(6) d. Honorary Degrees & Awards Committee

(6) e. Strategic Planning & Endowments Committee

- Strategic Matters of Growth and Entrepreneurial Development
- Conduct of High-level Planning & Resource Management
- Mobilizing and Managing Endowment Funds and Assets

(6) f. Physical Planning & Development Committee

- Campus Masterplan Development & Implementation
- Construction Performance Oversight and Quality Assurance

(7) a. The Council may delegate any of its functions conferred or imposed under or by virtue of this Law, to the Chairman or any other member or members and such other persons as the Council may appoint: Provided that:

(i) any such delegation shall be revocable at will and shall not preclude the Council from exercising any of its functions under or by virtue of this Law;

(ii) the Council shall not so delegate its powers to participate in the making, amending or revocation of Statutes or to make, amend or revoke Ordinances.

(7) b. The BoR may delegate any of its functions conferred or imposed under or by virtue of this Law, to the Chairman or any other member or members and such other persons as the BoR may appoint: Provided that:

(i) any such delegation shall be revocable at will and shall not preclude the BoR from exercising any of its functions under or by virtue of this Law;

(ii) the BoR shall not so delegate its powers to participate in the making, amending or revocation of Statutes or to make, amend or revoke Ordinances.

CONFIDENTIAL

Establishment and Functions of Senate and Management

16(1)a. There is hereby established for the University a Senate, the constitution and procedure of which shall, subject to the provisions of this Law be in accordance with such provisions as may be made by Statute in that behalf.

b. There is hereby established for the University a Management, the constitution and procedure of which shall, subject to the provisions of this Law be in accordance with such provisions as may be made by Statute in that behalf.

(2) a. The Senate shall under the leadership of the President/Vice Chancellor, subject to the provisions of this Law and subject also to the powers reserved to the BoR and the Council in all matters affecting the finances of the University, be supreme academic authority of the University, and shall organize, Control and direct the academic work of the University, both in teaching and research, and shall take such measures and act in such a manner as it thinks proper for the advancement of the University as a place of education, learning, research, culture and character.

b. The Management shall, under the leadership of the President/Vice Chancellor, subject to the provisions of this Law and subject also to the powers reserved to the BoR and the Council in all matters affecting the finances of the University, be supreme management authority of the University, and shall organize, Control and direct the advancement, administrative and financial work of the University, both in funding and processes, and shall take such measures and act in such a manner as it thinks proper for the advancement of the University as a place of education, learning, research, culture and character.

(3) a. Without limiting the generality of the provisions of subsection (2) of this section, the Senate, subject to the provisions of this Law and the Statutes, shall have the following function:

(i) to formulate and establish the academic policy of the University and to advise the Council on the provision of facilities to carry out the policy;

(ii) to appoint the Provosts of Colleges, Deans of the Faculties and Schools, and Directors of Centers in accordance with such provisions as may be made by Statute in that behalf;

(iii) to direct and regulate, after considering the views of the Boards of the Schools, Centers and Faculties concerned respectively, the instruction, teaching and courses of study within the University;
(iv) to regulate all University Examinations, and after considering the recommendations of the Board of the Schools, Centers and Faculties concerned respectively, to appoint internal and external examiners;
(v) to regulate the admission of persons to the University and to course of study in the University and their continuance or discontinuance in such courses and the conditions qualifying for matriculation and for admission to the various titles, degrees, distinctions and other awards offered by the University;
(vi) to award degrees (other than honorary degrees) diplomas, certificates, and other academic titles and distinctions to persons who shall have pursued in the University such course of study as may be approved by the Senate, and shall have passed such examinations of the University and satisfied such other conditions as may be prescribed by Regulations of the University;
(vii) to recommend to the Council, subject to the procedure prescribed you Statute, the names of persons for the award of honorary degrees or other University distinctions;
(viii) to determine, after considering the views of the Boards of the Schools, Faculties or Centers concerned respectively, what examinations and course of study in other universities or places of learning shall be deemed equivalent to examinations and courses of study in the University;
(ix) to formulate, modify, or revise schemes for the organization of the existing Schools, Faculties, Boards, Departments or other units of learning and research in the University and to assign to them their respective subjects of study and also to make recommendations to the expediency of the establishment at any time of other Faculties, Centers, Schools, Boards, Departments or other units of learning and research or of abolishing, combining or subdividing any of them;
(x) to review, refer back, control, amend or disallow any act of any College, School Faculty, Board, Department or other academic body of the University, and to give directions to any such body;
(xi) to recommend to the Council, subject to any such conditions as the Senate may wish to specify, the institution of fellowships, scholarships, studentships, bursaries, prizes, medals and other awards, and to prescribe the mode of competition for, and to award the same;

(xii) to promote research within the University and to require reports from time to time on such research;
(xiii) to prepare estimates of expenditure required to carry out the academic work of the University, and to submit them to the Council for approval through the Ways and Means Committee whose responsibility it is to present a feasibility business case for viability and sustainability clearly as a signature program, a benchmark program or an opportunity program;
(xiv) to make recommendations to the Council of the establishments for the academic staff of the University, and on the suspension or abolition of any posts in such establishments other than posts created by this Law or Statutes;
(xv) to review from time to time the duties of all members of the academic staff, and to make recommendations to the Council on their terms and conditions of service;
(xvi) to be generally responsible for the administration of the University Library;
(xvii) to promote and administer the extra-mural work of the University;
(xviii) to prescribe the academic dress to be worn by the various officers or members of the University, and the occasions on which and manner how each shall be worn;
(xix) except as otherwise provided, to appoint representatives of the University on other academic bodies;
(xx) to discuss and to declare an opinion on any academic matter whatsoever relating to the University and to report to the Council or BoR on any matter referred to it by Council or the BoR respectively;
(xxi) to make, amend, or revoke Regulations, and to participate in the making, amendment or revocation of Statutes and Ordinances;
(xxii) to exercise all such other functions as are, or may be conferred or imposed on the Senate by this Law, or by the Statutes, Ordinances or Regulations, and to carry this Law, the Statutes, Ordinances and Regulations into effect so far as they may concern the Senate.

b. Without limiting the generality of the provisions of subsection (2) of this section, the Management, subject to the provisions of this Law and the Statutes, shall have the following functions:
(i) to formulate and establish the management and financial policies to make the institution a world class entrepreneurial University in

teaching and research in perpetuity, and to advise the Council on the Ways and Means to carry out the policy;

(ii) to work with the Senate in preparing expenditure estimates for budget approval by the Council, of financial requirements of futuristic programs and structures needed to carry out the academic work of the University, in terms of feasibility, viability and sustainability clearly as a signature program, a benchmark program or an opportunity program;

(iii) to recommend to the Council the appointment of external auditors;

(iv) to make recommendations to the Council concerning all Fees;

(v) except as otherwise provided, to appoint representatives of the University on other management and financial bodies;

(vi) to discuss and to declare an opinion on any management of financial matter whatsoever relating to the University and to report to the Council or Regents on any matter referred to it by Council or the Regents respectively;

vii) to make, amend, or revoke Regulations, and to participate in the making, amendment or revocation of Statutes and Ordinances;

(viii) to exercise all such other functions as are, or may be conferred or imposed on the Management by this Law, or by the Statutes, Ordinances or Regulations, and to carry this Law, the Statutes, Ordinances and Regulations into effect so far as they may concern the Management.

(4) a. The Senate may constitute boards, committees or other bodies for the purpose of making recommendations to the Senate in respect of any of its functions conferred on or imposed under or by virtue of this Law.

(4) b. The Management may constitute boards, committees or other bodies for the purpose of making recommendations to Management in respect of any of its functions conferred on or imposed under or by virtue of this Law.

(5) a. The Senate may delegate any of its functions conferred or imposed under or by virtue of this Law to any member or members thereof, or to anybody comprising such member and such other persons as the Senate may appoint:

Provided that:

LEARNING & LIVING
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i) any such delegation shall be revocable at will and shall not preclude the Senate from exercising any of its functions under or by virtue of this Law;

ii) The Senate shall not delegate its powers to participate in the making, amendment or revocation of Statutes or Ordinances; to make, amend or revoke Regulations, or to award degrees, diplomas, certificates, fellowships, scholarships, exhibition, bursaries, medals, prizes, and other similar titles or distinctions.

(5) b. The Management may delegate any of its functions conferred or imposed under or by virtue of this law to any member or members thereof, or to anybody comprising such member and such other persons as the Management may appoint:

Provided that:

i) any such delegation shall be revocable at will and shall not preclude the Management from exercising any of its functions under or by virtue of this Law;

ii) The Management shall not delegate its powers to participate in the making, amendment or revocation of Statutes or Ordinances; to make, amend or revoke Regulations, or to ensure transparency, ethical leadership and stewardship of authority and responsibility in office and service, as well as entrepreneurial management of the institution for the achievement of its purposes and objectives.

Withdrawal of Degrees, Fellowships, Studentships, etc..

17.(1) Subject to a right of appeal from the decision of the Senate to the Council, the Senate shall have power to deprive any person of any degree, diploma, certificate, fellowship, scholarship, studentship, bursary, medal, prize, or other academic title, distinction or award whatsoever conferred upon or granted to him/her by the University, if after such inquiry as the Senate may deem necessary, if the Senate is satisfied that he/she has been guilty of scandalous or other dishonorable conduct in obtaining the same.

(2) Where the Senate is satisfied that on academic ground, it is necessary to so do, the Senate may, as the circumstances may require, withdraw, or direct the withdrawal of any fellowships, scholarships, studentships, bursaries, or other academic award whatsoever granted to any student, or other persons by the University.

Colleges, Schools, Faculties, etc...

18(1) There shall be in the University such Colleges, Schools, Faculties, Departments and Centers as may be established by or under the provisions of this Law and such Colleges, Schools, Faculties Departments and Centers shall be constituted in such manner as may be prescribed by Statute.

(2) The functions of such Colleges, Schools, Faculties, Departments and Centers shall be as may be prescribed by Statute.

Power of Council to Establish or reform Colleges, Faculties, etc...

19. For the avoidance of doubt, it is hereby declared that the Council, after considering the recommendation of the Senate in that behalf, shall have power to establish or reform any College, School, Faculty, Center and other unit of learning and research established under the provisions of this Law, to alter the name of the College, School, Faculty, Center or other unit of learning and research, and to discontinue the same as may from time to time be considered desirable.

Congregation

20. There shall be a Congregation of the University, the constitution, functions and procedure of which shall, subject to the provisions of this Law, be such as may be prescribed by Statutes or Ordinances.

Convocation

21.(1) There shall be a Convocation of the University, which shall be an assembly of the University convened for the purpose of conferring degrees and other academic titles and distinctions of the University.

(2) The procedure of the Convocation shall, subject to any such provisions as may be made by Statutes, be prescribed by the Senate.

Students and Alumni Associations

22.(1) There shall be a Students Association of the University to be known as the Students Association of Hillside University of Science & Technology Students Association (SAHUST), which constitution, procedures and activities shall be determined and strictly regulated by Senate in line with the purposes of the University.

(2) There shall be an Alumni Association of the University with branches in Nigeria and outside Nigeria which constitution, procedures and activities shall be determined and strictly regulated by Senate in line with the purposes of the University.

PART IV
Statutes, Ordinances and Regulations

Statutes

23.(1) Subject to the provisions of this Law, Statutes may be made to prescribe or regulate any or all of the following matters:

a. the status, appointment, continuance in office and the functions of the officers of the University where such matters have not been provided for by this Law;

b. the constitution, functions and procedure of the authorities and constituent bodies of the University and other matters relating to such authorities and bodies;

c. the procedure for the appointment and the terms and conditions of service of, and the exercise of disciplinary control over the academic staff, the administrative staff, and other staff of the University;

d. the affiliation and admission to the University of educational or research institutions and the establishment of affiliated institutions;

e. the admission of students, their welfare and discipline;

f. the conferment of honorary degrees;

g. all other matters which under the provisions of this Law may be authorized or required to be prescribed or regulated by Statute and, in addition, all such other provisions consistent with this Law as it may be deemed proper to be made for the governance of the University, its members, authorities and other constituent bodies or otherwise and for carrying out the work of the University and for the promotion of its objects.

(2) The Statutes contained in the First Schedule to this Law shall be the first Statutes of the University, and shall be deemed to have been made under the provisions of this Law, and shall continue to be in force until such a time as they may hereafter be amended, revoked or reduced by Statutes made in the manner hereinafter prescribed.

(3) The power to make Statutes shall not be limited by or with reference to the first or any subsequent Statutes or to the subject matters thereof.

Mode of Exercising Power to Make, Amend, or Revoke Statutes

24.(1) Statutes shall be made, amended or revoked by the Council and the Senate with the approval of the Board of Regents.

CONFIDENTIAL

(2) Proposals for the making, amendment or revocation of Statutes may be initiated by the Council, Senate or Management and however initiated, such proposals shall become Statutes and effective only where they have received:

(a) approval at a meeting of the Council by the votes of at least Three-quarters of members present and voting. This number must not be less than one half of the total membership of the Council for the time being; and

(b) approval at a meeting of the Senate by the votes of at least Three-quarters of members present and voting. This number must not be less than one half of the total membership of the Senate for the time being; and

(c) approval of the Board of Regents.

(3) Every Statute or the amendment or revocation of any Statute shall be in full force and effect as from the day upon which the approval of the Regents is given to the same or from such other date as may be specified in the Statute.

(4) A Statute:

(a) makes provision for or alters the composition or constitution of the Council, the Senate or any other authority of the University; or

(b) provides for the establishment of a new campus, college or faculty or for the amendment or revocation of any Statute whereby a Campus, College or Faculty is established;

(c) shall not come into operation unless it has been approved by the Regents.

Ordinances

25.(1) Subject to the provisions of this Law and of the Statutes, the Council, either acting in accordance with the recommendation of, or after consultation with the Senate, may from time to time make Ordinances for the purpose of:

(a) further prescribing or regulating any matters prescribed or regulated by Statutes where the Statutes required that such matters shall be further prescribed or regulated by Ordinance;

(b) exercising or prescribing the manner of exercising except where expressly or by necessary implication the context does not so permit, any function conferred or imposed upon the Council by this Law;

(c) prescribing or regulating any matters any matters which though relating to the academic affairs of the University are agreed by both

Council and Senate to have such financial implications as would make them appropriate subjects for provisions by Ordinances;

(d) prescribing or regulating any other matter which may be authorized or required by this Law to be prescribed or regulated by Ordinance.

(2) Ordinance may add to, amend, or revoke the Ordinance from time to time.

(3) Every Ordinance shall take effect from the day on which it is made by resolution of the Council, or from such other date as may be specified in the Ordinance.

Regulations

26.(1) Subject to the provisions of this Law, the Statutes and Ordinances, the Senate may from time to time make Regulations for the purpose exercising any function conferred or imposed upon the Senate by this Law or prescribing or regulating a matter which may be authorized or required by this Law to be prescribed or regulated by Regulation.

(2) Regulations may add to, amend or revoke the Regulation from time to time in force.

(3) Regulations shall take effect as from the day on which they are made by Senate or from such other as may be specified in the Regulations.

Conflict of Laws, Ordinances and Regulations

27. In the event of:

(a) any Statute being inconsistent with the provisions of this or any other Law; or

(b) any Ordinance being inconsistent with the provisions of this or any Law or Statute; or

(c) any Regulation being inconsistent with the provisions of this or any Law or any Statute or Ordinance;

Then in respect of paragraph (a), the provisions of the Law; in respect of paragraph (b), the provisions of the Law, or the Statute; and in respect of paragraph (c), the provisions of the Law, the Statute or the Ordinance, as the case may be, shall prevail, and such Statute, Ordinance or Regulation, as mentioned respectively in those paragraphs, shall to the extent of the inconsistency, be void.

General Powers of the Council in Relation to Discipline and Order

28. Subject to the provisions of this Law, the Statutes, Ordinances and Regulations, the Council shall have power to deal with all matters relating to the maintenance of discipline and order in the University in such manner as the Council may deem appropriate, and whether or not such matters are referred to the Council by the President/Vice Chancellor.

Removal Powers of the Officers and Staff

29.(1) The appropriate appointing authority may remove from office the Chancellor, the Pro-Chancellor, the President/Vice Chancellor, the Executive Vice President/Deputy Vice Chancellor, the Senior Vice President, Vice President or any other Officer of the University, and member of the academic staff or any member of the administrative staff, subject to any such provisions as may be made by Statutes or Ordinance in that behalf:

(a) who is appointed after or allowed to continue in employment beyond any retiring age prescribed by the BoR or Council; or

(b) whose employment is temporary, part-time or probationary; or

(c) whose appointment is not intended to continue until retiring age, may be removed from office in accordance with the terms of his/her contract of service or in exercise of powers of disciplinary control conferred in that behalf in or by virtue of this Law;

(2) Any other staff may be removed from office in accordance with the terms of his/her contract of service or in exercise of powers of disciplinary control conferred in that behalf in or by virtue of this Law;

Functions of President/Vice Chancellor

30. The President/Vice Chancellor shall exercise such functions as may be conferred or imposed upon him/her by this Law, the Statutes, Ordinances and Regulations, and shall, subject to the provisions of this Law, exercise general supervision over disciplinary matters in the University, including in particular the exercise of disciplinary control over students.

CONFIDENTIAL

PART V
Discipline of Students

Discipline of Students

31.(1) Subject to the provisions of this section, where it appears to the President/Vice Chancellor that any student of the University has been guilty of misbehavior whether on or off campus, the President/Vice Chancellor may, without prejudice to the exercise of any other disciplinary powers conferred on him/her by this Law, the Statutes or Regulations direct:

(a) that the student shall not, during such period as may be specified in the directions, participate in such activities of the University, or make use of such faculties of the University, as may be so specified; or

(b) that the activities of the student shall, during such period as may be specified in the directions, be restricted in such manner as may be so specified; or

(c) that the student be rusticated for such period as may be specified in the directions; or

(d) that the student be expelled from the university.

(2) Where a direction is given under paragraph (c) or (d) of subsection (1) of this section, the student concerned may appeal against the direction to the Council which may, after causing due enquiry to be made into the matter as it may consider appropriate, either confirm or set aside the direction or alter it in such manner as it may think fit.

(3) The fact that an appeal against a direction has been brought in pursuance of subsection (2) of this section shall not affect the operation of the direction pending the determination of the appeal.

(4) The President/Vice Chancellor may delegate any of his/her powers to discipline students under this section to a Disciplinary Committee consisting of such members of the University as he/she may nominate.

(5) The President/Vice Chancellor may empower the Senior Vice President for Student Care & Total Development or other similar establishment of the University to discipline students, other than by way of rustication or expulsion from the University for any breach of rules of citizenship or conduct during the entire period of their studies in the University:

Provided that any such delegation shall be revocable at will and shall not preclude the President/Vice Chancellor from exercising any of these powers himself/herself.

(6) Nothing in this section shall be construed as precluding the restriction

or termination of a student's activities in or attendance at the University other than on the grounds of misbehavior.

(7) The Council, acting in accordance with the advice of the President/ Vice Chancellor and the Senate, may make Ordinances governing the discipline of students and may prescribe in such Ordinances what acts or omissions on the part of students shall for the purpose of this section constitute misbehavior and until such Ordinances are made, the expression "misbehavior" shall mean any such act or omission as the President/Vice Chancellor may from time to time so designate.

Powers of Council to Suspend Students University Activities, etc..

32. Notwithstanding anything contained in section 30 or 31, the Council shall have power to discipline any student, class of students, or all students of the University in such manner whether by way of rustication, expulsion, or otherwise, and to suspend the academic and other activities of the University or part thereof, for such period as the Council may deem appropriate, where in the opinion of the Council good order and discipline in the University has been , or is likely to be prejudiced by any act or omission on the part of such student or students, and the Council is satisfied that the situation so created has not been or cannot be deal with effectively or at all by the exercise of any other powers to discipline students conferred by the foregoing provision of this part;

Provided that the Council may suspend the academic and other activities of the University or any part thereof only where the Council, after considering a report in that behalf from the Senate or Management, is satisfied that in the circumstances prevailing at the material time the same cannot continue to be carried on effectively or in the overall interest of the University.

Residence of Staff and Students

33. The Council may require that any member of the academic staff or administrative staff and students shall live within the University precincts in accommodation provided for that purpose.

Protection of Staff and Students

34.(1) The President/Vice Chancellor shall have responsibility for ensuring

that peace and order are maintained within the precinct of the University's estate, and it shall be lawful for the President/Vice Chancellor to take such action at all times as he/she may deem necessary or expedient to maintain peace, protect property and promote and protect the safety and welfare of the students, staff and other persons legitimately resident within the estate.

(2) Provision may be made by Ordinance for the purpose of any of the matters mentioned in the subsection (1) of this section.

PART VI
Financial Provisions

Finance and General Purposes Committee

35.(1) The Council and Management shall appoint a joint committee of the Council and Management to be known as the Finance and General Purpose Committee which, subject to the joint directions and supervision of the Council, shall exercise on behalf of the Council, control over the property and expenditure of the University and perform such other functions of the Council as the Council may from time to time delegate to it.

(2) The constitution of the Finance and General Purposes Committee and its functions shall be such as may be prescribed by Statute.

Payments into Bank Accounts

36. The Council shall arrange that all moneys received on account of the University shall be paid into such banks as may be approved by the Council to the credit of one or other of the accounts of the University to be opened with such bank or banks in accordance with the directions of the Council.

Financial Year, Accounts, etc..

37.(1) The Council shall fix the financial year for the purpose of the accounts of the University.

HILLSIDE CONFIDENTIAL

(2) The Council shall cause proper accounts to be kept in respect of each financial year and proper records in relation to those accounts, and without prejudice to any other requirements as to accounting or control, imposed whether by this Law or otherwise, with respect to the finance of the lands, endowment and other property held by or for the purpose of the University.

(3) The accounts of the University for preceding financial year(s) including an annual statement thereof shall be prepared in such form and shall contain such information as the Council may from time for time direct.

Annual Estimates

38.(1) The estimates of income and expenditure for a financial year shall be presented by the President/Vice Chancellor to the Council and may be approved by the Council before the beginning of that financial year.

(2) Provided that the President/Vice Chancellor may during any financial year present and the Council may approve supplementary estimates of income and expenditure.

(3) The annual and supplementary estimates shall be prepared in such form and shall contain such information as the Council may direct.

Gifts, Donations, etc..

39.(1) The Council may on behalf of the University accept by way of grants, gifts, and testamentary disposition or otherwise, property and moneys in aid of the finances of the University on such conditions as it may approve.

(2) All property, moneys or funds donated for any specific purposes shall be applied and administered in accordance with the purposes for which they are donated and shall be accounted for separately.

Types of Fund

40.(1) There shall be a general fund of the University which shall consist of the following:

(a) fees;

(b) income derived from investments;

(c) gifts, legacies, endowments and donations not accepted for a particular purpose;

(d) income derived from the exercise of any function conferred or imposed on the University by this Law;
(e) grants-in-aid;
(f) all other moneys belonging to the University from whatsoever source derived.

(2) The general fund shall be applied for the purposes of the University.

General Funds of the University

41.(1) The Council shall cause the accounts of the University to be audited by an independent firm of auditors appointed by Council as soon as possible after the end of the financial year or for any such other period as the Council may require.

(2) The appointment and other matters relating to the auditors, their continuance in office and their functions, as the case may be, shall, subject to the provisions of this section, be prescribed by the Regents.

Development Foundation

42.(1) There shall be a University Development Foundation set up by the Regents which shall receive gifts, donations, legacies, endowments and the Foundation shall be free to invest in any company.

(2) There shall be an Investment Company established for the Foundation with the powers to carry out the objects set out in its Memorandum and Articles of Association.

PART VII
General Provisions

Execution and Issue of Instruments

43.(1) Any contract or instrument which, if entered into or executed by a person not being a body corporate, would not entail being under seal, may be entered into or executed without being sealed on behalf of the University by any person generally or specially authorized by the University for that purpose.

(2) Any document purporting to be one duly executed or issued under seal of the University or on behalf of the University shall, unless the contrary is proved, be deemed to be a document so executed or issued, as the case may be.

Service of Notices, etc..

44. Service upon the University of any notice, order or other document may be effected by delivering the same or by sending it by registered post addressed to the Secretary to the Council.

Disputes as to Appointments, Elections, etc..

45.(1) If any question arises whether any person has been duly appointed, elected, selected, nominated, or co-opted as, or whether any person is entitled to be, a member in the University or a member of any authority or other body of the University, the question shall be referred to the Council for determination and the Council's decision therein shall be final.

(2) Without prejudice to any other reasonable and proper method of bringing matters affecting members of the University to the notice of the Board of Regents for any direction which it may think fit, any officer of the University mentioned in paragraphs (a) to (h) of Statute 3, or any member of the academic staff of the University who is aggrieved by a determination of the Council under subsection (1) of this section may appeal to the Regents.

(3) The Regents shall have power to confirm, vary, or quash the determination of the Council and to remit the matter to Council with such directions as the Regents may think fit for giving effect to the determination or appeal:

Provided that:

Any appeal under this section shall be submitted by the officer or member of the academic staff of the University aggrieved by the determination within twenty-one days of the making of the determination.

(4) Restriction of suits and execution: No suits shall be commenced against the University until at least three months after written notice of intention to commence the same shall have been served on the University by the intending plaintiff or his/her agent; and such notice shall clearly state the cause of action, the particulars of the claim, the name and place of abode of the intending plaintiff and the relief which he/she claims.

(5) For the avoidance of doubt, it is hereby declared that no suit shall be commenced against an officer or Officers or servant of the University who is vicariously liable for any alleged act, neglect or default of the officer or servant in the performance or intended performance of his/her duties, unless three months has elapsed after written notice of intention to commence the same shall have been served on the University by the intending plaintiff or his/her agent.

(6) In any suit against the University, no execution or attachment or process in the nature thereof shall be issued against the University, but any sums of money which may by the judgment of the Court be awarded against the University shall, subject to any directions given by the Court where notice of appeal has been given by the University in respect of the said judgment, be paid by the University from its general fund.

Vacancy or Defect in Appointment, etc.. and to Invalidate Proceedings

46. No resolution or proceedings of any authority or body of the University established by or in pursuance of any provisions of this Law shall be invalidated merely by reason of the existence of a vacancy or of vacancies in the memberships of such authority or body or by reason of any defect in the appointment, election, selection, nomination or co-option of a member thereof or by reason that any person not entitled to do so took part in the proceedings, provided also that co-opted members or such non-members did not vote.

CONFIDENTIAL

Committees General

47.(1) The Council, Senate, Management, the Committee of Provosts and Deans, Board of any Schools, College or Faculty, and body of persons established by or in pursuance of the provisions of this Law, may respectively establish such committees for the purposes of their respective functions as they may think fit.

(2) Unless otherwise respectively provided, any committee may consist partly of persons who are and partly of persons who are not members of the Council, Senate, Management, Committee of Provosts and Deans, or the Board of any College or School, Faculty or such body of persons established by or in pursuance of the provisions of this Law as the case may be, and any such committee may co-opt any person to participate in its proceedings but such person shall not have a right to vote on any matter.

(3) Subject to the provisions of this Law and Statute, the Council, Senate, Management, Committee of Provosts and Deans, or Board of any College or School, Faculty and such other body of persons established by or in pursuance of the provisions of this Law, may respectively with or without restrictions or conditions as they think fit, delegate any of their powers and duties to any committee.

(4) Except as may otherwise be provided by Statute, Ordinances or Regulations, the quorum and procedure of any committee shall be such as may be determined by the body establishing the committee.

Resignations, Appointments, etc..

48.(1) Any person who has been or deemed to have been appointed, elected, nominated or otherwise selected to any office established by or in pursuance of any provisions of this, Law may resign from that office by writing under his/her hand, addressed to the person or authority by whom he/she was or is deemed to have been appointed, elected, nominated, or otherwise selected.

(2) The resignation of any person from any such office shall take effect either on the date when the writing signifying the same is received by the person or authority to whom it is addressed, or by any person authorized by that person or authority to receive it, or else on the other

date specified therein in that behalf as otherwise permitted by the Law.

(3) Any person who has, or is deemed to have duly resigned his office shall, if not disqualified, be entitled to be re-appointed, re-elected, re-nominated or otherwise re-selected to the same.

Declaration of Personal Interests etc..

49. Any member of any authority or other body of the University established by or in pursuance of any provisions in this Law, who has a personal interest in any matter proposed to be considered by that authority or body shall forthwith disclose such interest to the authority or body, and shall not vote or otherwise participate in, or otherwise seek to influence any decision on any question relating to that matter.

Exemption From Stamp Duties and Registration Fees

50. Stamp duties and registration fees under the provisions of the Stamp Duties Act and Land Instruments Registration Law respectively, shall not be payable in respect of any transfer of any property, rights or liabilities to the University by virtue of the provisions of section 55 of this Law.

Statutes, Ordinances and Regulations Exempted from Interpretation Law

51. Nothing in section 20 of the Interpretation Law shall have effect with reference to the making and operation of Statutes, Ordinances and Regulations made in pursuance of this Law, but the powers conferred by the Law to make Statutes, Ordinances and Regulations are, for the avoidance of doubt, hereby declared to include powers to revoke or vary any Statute (including the Statute contained in the First Schedule to this Law) or any regulation by a subsequent Statute, or as the case may be, by a subsequent Regulation and Statutes, and Regulations may make different provisions in relation to different circumstances.

PART VIII
Transitional Provisions

Continuation in Office Chancellor or/and Other Officers of the University

52.(1) Any persons who held office as Chancellor and Regent, Pro-Chancellor and Member of Council, President/Vice Chancellor, Executive Vice President/Deputy Vice Chancellor; Senior Vice President Management Services/University Registrar; Senior Vice President Financial & Investment Services/University Bursar; Senior Vice President, Students Care & Total Development/Provost-General; and Senior Vice President, Information Development Exchange/ University Librarian, Provost of a College, Dean, Vice Dean, Sub-Dean of a School or Faculty, Director of a Center, Head of a Department, Member of an Academic Board, Member of any Faculty Board, Board of Studies or Committee of the University as it existed immediately before the appointed day, shall, as from the appointed day, be deemed to have been appointed, elected, nominated or otherwise selected thereto, as the case may be, under or by virtue of this Law, and shall continue in such Office until such time as the tenure thereof may be determined in accordance with any such provisions or arrangement as may be made or be deemed to have been made in that behalf on or by virtue of this Law.

(2) Any person (not being a person with respect to whom subsection (1) of this section applies) who held office as a member of the academic staff or agent of the University as it existed immediately before the appointed day, shall, as from the appointed day be deemed to have been appointed thereto under or by virtue of this Law, and shall hold such appointment until such a time as the tenure thereof may be determined in accordance with any such provisions or arrangement as may be made or be deemed to have been made in that behalf or by virtue of this Law.

(3) For the avoidance of doubt, it is hereby declared that any term or period for which any person had served in any office or post immediately before the appointed day shall be taken into account for the purpose of determining the term or period for which he/she is eligible to serve in such office or post under or by virtue of this Law.

SCHEDULE
THE STATUTE OF THE UNIVERSITY

STATUTE 1
Definitions

1. In these Statutes:
   (a) "the Law" means the Hillside University of Sciences & Technology Law, 2020.
   (b) Words used shall have the same meaning as in the Law

2. Words defined in the Law and the Statutes shall, unless the text otherwise requires, have the same meaning in the Ordinances and Regulations.

STATUTE 2
Principal Members of the University

1. The principal members of the University shall be:
   (a) Regents
   (b) members of the Council
   (c) members of the Senate
   (d) members of the Management
   (e) members of the academic staff
   (f) other graduate members of staff
   (g) such other persons as may by Statute be granted the status of members

2. A person shall remain a member of the University only so long as he/she is qualified for such membership under any of the sub-paragraphs of paragraph 1 of this Statute.

STATUTE 3
The Principal Officers of the University

1. The Principal Officers of the University shall be:
   (a) the Chancellor;
   (b) the Pro-Chancellor ;
   (c) the President/Vice Chancellor;
   (d) the Executive Vice President/Deputy Vice Chancellor;

(e) the Senior Vice President Management Services/ University Registrar;
(f) the Senior Vice President Financial & Investment Services/University Bursar;
(g) the Senior Vice President Students Care & Total Development/ Provost-General;
(h) the Vice President Information Exchange & Knowledge Bank/ University Librarian; and
(i) such other persons as may by Statute be granted the status of officers.

STATUTE 4

The Chancellor

1. The public appointment of the Chairman of the Board of Regents as Chancellor of the University shall be formally announced by the Visitor *Honoris Causa*, within seven days of the conveyance to him/her of the decision of the Board of Regents in that respect.

2. The Chancellor, representing the Principal Partners, shall be Chairman of the Board of Regents and have such other functions as may be prescribed by Law; he/she shall hold office for five years unless he/she resigns or she is removed from office in accordance with the Statute 20, and unless so removed he/she shall be eligible for re-appointment for a maximum of two other terms of five years each.

3. The Chancellor may, unless where the context does not so permit, delegate any of his/her functions in writing to the Pro-Chancellor; provided that any such delegation shall be revocable at will and shall not preclude the Chancellor from exercising any of his/her functions.

4. The Chancellor may request information concerning the general conduct of the affairs, or of specific matters in the overall interest of the University, from the Pro-Chancellor and the President/Vice Chancellor whose duty it shall be to provide the same within a reasonable period of time allowable for such information to be provided.

5. The Chancellor may, arising from information so gathered or at his/her discretion in the overall interest of the University, direct convening of the Board of Regents, or direct the Pro-Chancellor to

convene an extraordinary meeting of the Council to consider specific agenda, whose duty it shall be to convene the same at the earliest notice possible.

STATUTE 5

The Pro-Chancellor

1. The Pro-Chancellor shall be appointed by the Board of Regents.

2. The Pro-Chancellor shall hold office for a period of five years unless he/she resigns or he/she is removed from office in accordance with Statute 20, unless so removed, he/she shall be eligible for re-appointment for a second term of five years.

3. The Pro-Chancellor shall be Chairman of the Governing Council and shall, except when the Chancellor is present, preside at its meetings and shall perform other functions as may be prescribed by Law.

4. The Pro-Chancellor may, at the request of the Chancellor, exercise for the Chancellor any functions specially delegated in writing to him by the Chancellor other than conferring of degrees or other academic titles or distinctions of the University.

STATUTE 6

The President/Vice Chancellor

1. The President/Vice Chancellor shall be appointed by the Board of Regents after considering a recommendation in that behalf from a Joint Committee of Regents and Council as provided in paragraph 1 of Statute 19.

2. The President/Vice Chancellor shall hold office for a term of five years and unless he/she resigns or he/she is removed from office in accordance with Statute 20, upon such terms as shall, subject to the Law and the Statutes, be determined by the Regents and Council. Unless so removed, and upon documented exemplary performance in office, he/she shall be eligible for re-appointment for a second term of five years. His/her other conditions of service not already provided for by Statute shall be embodied in a contract under the seal of the University as a party thereto.

3. The President/Vice Chancellor shall exercise general supervision over the University and shall have a joint general responsibility to the Council and the BoR for the maintaining and promoting the efficiency and good order of the University, and it shall be the duty of the President/Vice Chancellor to see that the provisions of the Law and the Statutes, Ordinances, and Regulations are observed, and he may exercise such powers as may be necessary or expedient for that purpose.

STATUTE 7

The Executive Vice President(s)/ Deputy Vice Chancellor(s)

1. Up to Two Executive Vice Presidents/Deputy Vice Chancellors may be appointed by the Council as would be decided after considering a recommendation in that behalf from a Joint Committee of BoR and Council as provided in paragraph 1 of Statute 19.

2. An Executive Vice President/Deputy Vice Chancellor shall hold office for a term of three years commencing on the 1st day of August of the year in which he is elected, except he resigns or ceases to be a Professorial member of the Senate or he/she is removed from office in accordance with Statute 20, and upon such terms as shall, subject to the Law and the Statutes, be determined by the BoR and the Council. Unless so removed, or unless an extension is otherwise granted by Regents, he/she shall be eligible for re-appointment for another term of two years only. His/her conditions of service not already provided for by Statute shall be embodied in a contract under the seal of the University as a party thereto.

3. An Executive Vice President/Deputy Vice Chancellor shall assist the President/Vice Chancellor in the general supervision over the University at his direction, but shall have direct responsibilities to the President/Vice Chancellor in the coordination and supervision of the academic Division comprising Colleges, Schools, Faculties, Centers, Departments as well as quality assurance and Senate preparation.
   An Executive Vice President/Deputy Vice Chancellor may also be given responsibilities by the President/Vice Chancellor in the area of Brand Marketing, University Advancement, Community/Corporate Relations, and any other area in which such services will enhance overall or specific university interests.

4. If the office of an Executive Vice President/Deputy Vice Chancellor becomes vacant by reason of his/her death or resignation or for any other cause before the expiration of his/her tenure of office, the President/Vice Chancellor, after consultation with Senate and Management, shall nominate a Professorial Member of the Senate who shall be recommended to the Council for appointment as a successor and shall hold office during the unexpired tenure of the office of his/her predecessor.

STATUTE 8

The Senior Vice Presidents:

a) Management Services/Registrar;
b) Finance & Investment Services/Bursar;
c) Student Care & Total Development/Provost-General;
d) Information Exchange & Knowledge Bank/Librarian

1. The Senior Vice President, Management Services/Registrar

(1) The Governing Council shall appoint a Senior Vice President, Management Services/Registrar in accordance with the recommendation of a Joint Committee of Regents and Council as provided in paragraph 2 of Statute 19 and on such remuneration or other terms and conditions as the Council may determine.

(2) The Senior Vice President, Management Services/Registrar shall be a full-time Officer of the University and shall be responsible to the President/Vice Chancellor for the day to day administration of the University, especially with regards to student admissions, registration, instruction, examinations, graduation, records, transcripts, academic programs accreditation and bulletins, every records of Management, Senate, Council, BoR, University seal, academic regalia, and all other administrative functions except as regards matters for which the Senior Vice President Financial & Investment Services/Bursar is responsible in accordance with the sub-paragraph (2) of paragraph 3 of the Statute.

(3) The Senior Vice President, Management Services/Registrar shall hold office for a term of five years and unless he/she resigns or he/she is removed from office in accordance with Statute 20, on such remuneration and other terms and conditions as the

Council and the BoR may determine. Unless so removed and upon documented exemplary performance in office, he/she shall be eligible for re-appointment for a second term of five years.

(4) The person holding the Office of Senior Vice President, Management Services/Registrar shall, by virtue of that office also serve as Secretary of the Board of Regents and Council as well as Secretary to Management, Senate, and Congregation as well as custodian of the University seal and the Mace.

2. The Senior Vice President, Finance & Investment Services/Bursar

(1) The Council shall appoint a Senior Vice President, Financial & Investment Services/Bursar in accordance with the recommendation of a Joint Committee of BoR and Council as provided in paragraph 2 of Statute 19 and on such remuneration or other terms and conditions as the Council may determine.

(2) The Senior Vice President, Finance & Investment Services/ Bursar shall be a full-time Officer of the University and shall be responsible to the President/Vice Chancellor for financial planning, high yield, low risk investment resources management and day to day financial control of all operations.

(3) The Senior Vice President, Finance & Investment Services/ Bursar shall hold office for a term of five years and unless he/she resigns or is removed from office in accordance with Statute 20, on such remuneration and other terms and conditions as the Council and the BoR may determine. Unless so removed, and upon documented exemplary performance in office, he/she shall be eligible for re-appointment for a second term of five years.

(4) The person holding the Office of Vice President, Finance & Investment Services/Bursar shall, by virtue of that office also serve as Secretary of the Joint Finance and General Purposes Committee of the BoR and Council, of the Ways & Means Committee of Management as well as custodian of all bank accounts and financial Instruments of the University.

3. The Senior Vice President, Students Care & Total Development/Provost-General

(1) The Council shall appoint a Senior Vice President, Students Care & Total Development/Provost-General in accordance with the recommendation of a Joint Committee of BoR and Council as provided in paragraph 2 of Statute 19 and on such remuneration or other terms and conditions as the Council may determine.

(2) The Senior Vice President, Students Care & Total Development/ Provost-General shall be a full-time Officer of the University and shall be responsible to the President/Vice Chancellor for the day to day welfare, discipline, control and supervision of all students affairs, including hostels development, safety and security, sanitation, psycho-social care and counseling services, drug-free, cult-free campus and student associations and clubs, etc...

(3) The Senior Vice President, Students Care & Total Development/Provost-General shall hold office for a term of five years and unless he/she resigns or is removed from office in accordance with Statute 20, on such remuneration and other terms and conditions as the Council and BoR may determine. Unless so removed, and upon documented exemplary performance in office, he/she shall be eligible for re-appointment for a second term of five years.

4. The Senior Vice President, Information Exchange & Knowledge Bank/Librarian

(1) The Council shall appoint a Senior Vice President, Information Exchange & Knowledge Bank/Librarian in accordance with the recommendation of a Joint Committee of BoR and Council as provided in paragraph 2 of Statute 19 and on such remuneration or other terms and conditions as the Council may determine.

(2) The Senior Vice President, Information Exchange & Knowledge Bank/Librarian shall be a full-time Officer of the University and shall be responsible to the President/Vice Chancellor for managing all information resources (current and archive, physical and electronic, local and global) in terms of sourcing,

warehousing, processing, organizing, analyzing, advertising, and circulation.

(3) The Senior Vice President, Information Exchange & Knowledge Bank/Librarian shall hold office for a term of five years and unless he/she resigns or is removed from office in accordance with Statute 20, on such remuneration and other terms and conditions as the Council and the BoR may determine. Unless so removed, and upon documented exemplary performance in office, he/she shall be eligible for re-appointment for a second term of five years.

(4) Any questions as to the respective scope of responsibilities of the Senior Vice President, Information Exchange & Knowledge Bank/ Librarian and the Vice President, Finance & Investment Services/Bursar shall be determined by the President/Vice Chancellor.

STATUTE 9

Auditors

1. The BoR and Council shall appoint an Auditor, but no person shall be appointed auditor:
   (a) who is, or any of whose partners is a member of the BoR, Council, or staff of the University; or
   (b) who is not a competent accountant of high standing and in the active practice of his profession.

2. An auditor shall hold office for two years at a time and shall be eligible for re-appointment and shall receive such remuneration as the Council may determine. The appointment may be determined by either side by three months notice in writing addressed to the registered address of either party of intention to determine the appointment.

3. The auditor shall audit the annual or other statement of income and land expenditure, the balance sheet and other accounts of the University and shall make a report to the Council at least once in each year or otherwise as the Council may require.

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4. The auditor shall have a right of access at all reasonable times to the books, the records, accounts and vouchers of the University and shall be entitled to require from the officers and members of staff of the University such information and explanations as may be necessary for the performance of his/her duties.

5. If the office of auditor shall become vacant for any cause before the expiration of his/her period the Council shall forthwith appoint another auditor in his/her place for the remainder of such period.

STATUTE 10

The Board of Regents
The Governing Council

1.(1) The Board of Regents shall consist of:
(a) the Chancellor (Chairman)
(b) six persons external to the University appointed by Proprietor
(c) the Senior Vice President, Management Services/Registrar (Secretary)

(2) The Council shall consist of:
Leadership
(a) Pro-Chancellor (Chairman)
(b) Senior Vice President, Management Services/Registrar (Secretary)
Membership (External)
(c) Seventeen (17) distinguished professionals representing diverse national and diaspora constituencies across: Academia; Industry; Finance; Private Sector; Public Service, Local Community; etc..
(d) Two (2) persons representing the interests of the State nominated by the Visitor *Honoris Causa*.
(e) National Universities Commission Representative
Membership (Internal)
(f) President/Vice Chancellor
(g) Executive Vice President/DVC
(h) Senior Vice Presidents
(i) Two (2) members of Senate appointed by Senate
(j) Two (2) members of Congregation appointed by Congregation

2.(1) The period during which members of the Board of Regents respectively shall hold office shall be as follows:

(a) Chancellor shall hold office for a period of five (5) years, at the pleasure of the Proprietor;
(b) Every person appointed under subparagraph (b) of paragraph 1.1 of this Statute shall hold office for a period of five years.
(c) Senior Vice President, Management Services/Registrar shall hold office during the time (s)he holds her/his official position in the University;

(2) The period during which members of the Council respectively shall hold office shall be as follows:
(a) Pro-Chancellor shall hold office for a period of five years, at the pleasure of the Proprietor;
(b) President/Vice Chancellor, Executive Vice President/DVC and Senior Vice Presidents shall hold office during the time they hold their respective official positions in the University;
(c) Persons appointed under subparagraph (d or e) of paragraph 1.1 of this Statute shall hold office at the pleasure of their appointing authorities.
(d) The tenure of members appointed or elected under subparagraphs (i) and (j) of paragraph 1.2 of this Statute shall be for a period of two years;
(e) Members appointed or elected under subparagraph (c) of paragraph 1.2 of this Statute shall hold office for a period of five years.

3.(1) A person ceasing to hold office as a member of the Council otherwise than by removal for good cause shall be eligible for re-appointment or re-election as a member.

(2) All casual vacancies shall be filled by the body which appointed or elected the person whose place has become vacant, and the person so appointed or elected shall be a member only for the unexpired portion of the period of his/her predecessor.

4. Half the number of members of the Council or BoR to the nearest whole number shall form a quorum.

5.(1) In the circumstances that the Chancellor cannot attend a Board meeting, he/she shall delegate a Regent to chair the meeting, and if he/she is absent from the meeting by reason of incapacitation, Regents present shall elect one of their members to be Chairman of the meeting.

(2) In the circumstances that the Pro-Chancellor cannot attend a Council meeting, he/she shall delegate one of the Council members to chair the meeting, and if he/she is absent from the meeting by reason of incapacitation, the Chancellor shall be so notified and requested to appoint one of the members present to be Chairman of the meeting.

6. The BoR or Council may regulate its own proceedings.

7. Where the Regents or Council desire to obtain the advice of any person on any particular matter, it may co-opt such a person to be a member for such meeting or meetings as may be required, and such person whilst so co-opted shall have all the rights and privileges of a members but shall not be entitled to vote in any matter.

8. The BoR or Council shall make financial provision for the traveling and maintenance expenses of members of the BoR or Council when attending meetings of the BoR or Council or of any Committee thereof.

STATUTE 11

The Finance and
General Purposes Committee

1.(1) The joint Finance and General Purposes Committee of the Council and Management, in this Statute referred to as "the Committee" shall consist of:

(a) Pro-Chancellor who shall be the Chairman
(b) President/Vice-Chancellor
(c) Executive Vice President/Deputy Vice-Chancellor
(d) Two members of Council external to the University, appointed by Council
(e) Two Internal members of Council one of whom shall be a Senate member
(f) Senior Vice President Finance & Investment Services/Bursar who shall be Secretary

(2) Half the number of members of the Committee to the nearest whole number shall form a quorum.

(3) Subject to any directions that may be given by Council, the Committee may regulate its own proceedings.

2.(1) Subject to the directions and control of investments, property, insurance business and generally, the financial affairs of the University and may also in between meetings of Council and Management, act on behalf of the Council in all matters in respect of which the powers of the Council are not otherwise specifically delegated.

(2) Without limiting the generality of the foregoing, the functions of the Committee shall include the following:

(a) to consider and make recommendations to the Council on the draft annual estimates of income and expenditures for each financial year;

(b) to authorize supplementary estimates of income and expenditure;

(c) to direct the form in annual estimates of income and expenditure shall be prepared;

(d) to cause proper accounts to be kept and to direct deposits and investments moneys belonging or appertaining to the University;

(e) to approve rules and procedure for the control of expenditure and administration of other financial matters;

(f) to consider and make recommendations to be adopted by the Council, on the terms and conditions of service of the academic staff, the administrative staff, and other staff of the University; provided that the terms and conditions of service of the academic staff shall not be so considered except after a recommendation made by the Management in that behalf;

(g) to exercise such other functions as the Council may confer or impose on it.

STATUTE 12

The Senate
The Management

1.(1) The Senate shall consist of the following members:

(a) the President/Vice Chancellor, who shall be the Chairman
(b) Executive Vice President(s)/Deputy Vice Chancellor(s)
(c) Senior Vice Presidents & Vice Presidents
(d) Professors in the University
(e) Heads of Academic Departments who are not Professors
(f) persons for the time being holding such appointments on the academic staff of the University as may be specified by the President/Vice Chancellor;

(g) six full-time members of the academic staff of the University other than those mentioned in subparagraphs (a) to (f) of this paragraph elected by the Congregation;

(h) the Senior Vice President Management Services/Registrar, who shall be the Secretary

(2) The Management Committee shall consist of the following members:

(a) the President/Vice Chancellor, who shall be the Chairman

(b) Executive Vice President(s)/Deputy Vice Chancellor(s)

(c) Senior Vice Presidents and Vice Presidents

(d) persons for the time being holding such management appointments in the University as may be specified by the President/Vice Chancellor;

(e) Vice President Management Services/Registrar, who shall be the Secretary

(3) The Ways and Means Committee shall consist of the following members:

(a) the President/Vice Chancellor, who shall be the Chairman

(b) Executive Vice President(s)/Deputy Vice Chancellor(s)

(c) Senior Vice Presidents and Vice Presidents

(d) Provosts and Deans

(e) Heads of Major Business and Industrial Units and Departments

(f) persons for the time being holding such management appointments in the University as may be specified by the President/Vice Chancellor;

(g) Vice President Finance & Investments Services/Bursar, who shall be the Secretary;

2.(1) Members of the Senate mentioned under sub paragraph (1) of paragraph 1 of this Statute shall hold office for the duration of their qualifying positions or status in the University.

(2) Members of the Management Committee mentioned under sub paragraph (2) of paragraph 1 of this Statute shall hold office for the duration of their qualifying positions or status in the University.

(3) Members of the Ways and Means Committee mentioned under sub paragraph (3) of paragraph 1 of this Statute shall hold office for the duration of their qualifying positions or status in the University.

3. When upon any special occasion the Senate, or Management, or Ways and Means Committees desires to obtain the advice of any person on any particular matter, the Senate, or Management, or Ways and Means Committees may co-opt such persons to be a member of a meeting or

meetings as may be required, and such persons while so co-opted shall have all the rights and privileges of a member but shall not be entitled to vote on any matter.

4. The President/Vice Chancellor and the Executive Vice President/ Deputy Vice Chancellor(s) shall be ex-officio of all Committees of Senate and of the Management.

5.(1) One-half of the total membership of the Senate to the nearest whole number shall form a quorum.

(2) One-half of the number of members of the Management Committees to the nearest whole number shall form a quorum.

6. The Senate and the Management Committees may regulate their own proceedings.

STATUTE 13

Colleges and Schools or Faculties or Systems

1.(1) There Foundation structure of the University shall, subject to any Statute made after the appointed day, be the following Colleges, Schools and Systems:

a. COLLEGE OF AGRICULTURE, LIFE, & ENVIRONMENTAL SCIENCES
   i. School of Agribusiness & Food Technology
   ii. School of Basic, Applied & Life Sciences
   iii. School of Communication, Culture & Media Sciences
   iv. School of Environmental & Earth Sciences
   v. School of Fashions and Hospitality Sciences

c. COLLEGE OF BUSINESS, LAW & EDUCATIONAL SCIENCES
   i. School of Business, Economics & Technology Management
   ii. School of Law Arbitration & Diplomacy
   iii School of Security Sciences & Technology
   iv. School of Technology Education and Innovation

d. COLLEGE OF ENGINEERING SCIENCES & TECHNOLOGY
   i. School of Aerospace Engineering & Aviation Technology
   ii. School of Biomedical and Health Engineering
   iii. School of Computing, Artificial Intelligence & Communications Engineering
   v. School of Defense Engineering & Military Sciences
   vi. School of Engineering Sciences & Technology
   vii. School of Geographic Information Systems & Climatology
   vii. School of Power Engineering & Geophysics

e. COLLEGE OF HEALTH & MEDICAL SCIENCES
   i. School of Dentistry
   ii. School of Human Development
   iv. School of Medical Laboratory & Radiation Sciences

v. School of Medicine
vi. School of Nursing and Maternal Health Sciences
vii. School of Pharmaceutical Sciences
viii. School of Public & Global Health
ix. School of Veterinary & Animal Health

f. COLLEGE OF ADVANCED VOCATIONAL SKILLS & APPLIED TECHNOLOGY
Departments:
i. Agribusiness, Landscaping & Horticulture
ii. Automobile Mechanics
iii. Aviation Technology
iv. Biomedical Technology
v. Building Technology
vi. Criminology, Security & Judicial Administration
vii. Electrical & Electronics Technology
viii. Environmental Sciences & Technology
ix. Health Services & Social Work
x. Hospitality & Entertainment
xi. Industrial Technology
xii. Information Technology
xiii. Renewable Energy Technology
xiv. Technology Management
xv. Textiles, Couture & Leather Technology

g. COLLEGE OF POSTGRADUATE SCIENCES

(2) A College shall consist of two (2) or more Schools or Faculties as may from time to time be prescribed by the Senate.

(3) The Dean of a School or Faculty under a College shall be the academic Head of the School/Faculty pursuant to which he shall be responsible to the Executive Vice President/Deputy Vice Chancellor Academic while the Provost of the College shall be the Administrative head.

(4) The Senate shall prescribe which Departments and subjects of study which shall form or be the responsibility of such Colleges and Schools/Faculties. A Department or subject of study may, if the Senate so directs, form part or be the responsibility of more than one School/Faculty. There shall be established three (3) Colleges with each having a College Board. Any College so established shall be a

body corporate and shall have power to own and or manage its own property.

2.(1) There shall be a College Board for each College to consist of the following:

(a) Provost of the College who shall be appointed from amongst Professors of the College (current or former Dean or higher) upon recommendation by the College Board and shall hold Office for a term of two academic years and shall be eligible of re-appointment for another term of two academic years only;

(b) Deans of Schools/Faculties;

(c) Professors in the School/Faculty

(d) Two elected members from each department of the Schools/ Faculties of the College;

(e) A Secretary to the Board who shall represent the Registrar.

(2) There shall be a Provost of a College who shall be the administrative head of the College and be responsible to the President/Vice Chancellor for the day to day administration of the College.

(3) The Provost shall in relation to the University take precedence before the Dean in the University.

(4) No person shall while holding the post of a Provost also be Dean of a School/Faculty or Head of a Department in the College.

(5) A Provost of a College appointed by the President/Vice Chancellor shall be presented at a meeting of the academic staff where the new officer will present his vision for the College programs and people not later than the month of June preceding the expiration of time of office of the incumbent and the President/Vice Chancellor or his nominee shall preside over that meeting.

3. Subject to the provisions of the Law, the College Board shall coordinate activities of the Schools/faculties under the College and be responsible to the Senate in respect of the academic matters and the Council in respect of non-academic matters.

4.(1) There shall be a Dean of each School/Faculty who shall be appointed from among the Professors in the Faculty, upon recommendation by the School or Faculty Board.

(2) The Dean shall be responsible for the day to day running of the Faculty or School and report to the Executive Vice President/Deputy Vice Chancellor.

5.(1) There shall be established a Board of each School/Faculty.

(2) A School/Faculty Board shall consist of the following:

(a) the Dean of the School/Faculty

(b) the Professors and Heads of Departments comprising the School/Faculty.

(c) such other full-time members of the academic staff of the Departments comprising the School/Faculty as the Senate may determine after considering the recommendation of the School or Faculty Board;

(d) such other Professors and other heads of Departments comprising the School/Faculty as the Senate may determine after considering the recommendation of the School or Faculty Board;

(e) such other persons within or outside the University as the Senate may appoint after considering the recommendation of the School/Faculty Board;

(f) Secretary to the Board who shall be a representative of the Registrar.

(3) Members of a School/Faculty Board appointed under items (c), (d) and (e) of sub paragraph (2) of paragraph 5 of this Statute shall hold office for one academic year and shall be eligible for re-appointment for one term only.

(4) The Membership of a School or Faculty Board may be reviewed by the Senate at the first meeting of the Senate in each academic year.

6. One-third of the total membership of a School or Faculty Board for the time being shall form a quorum.

7.(1) A Dean of a School or Faculty shall be appointed by the President/ Vice Chancellor and presented at the penultimate meeting of the School or Faculty Board in an academic session, and shall hold office for a term of two academic years and shall be eligible for re-appointment for another term of two academic years only. The new Dean will present his vision for Faculty or School programs and people at a School/Faculty Board, no later than the second session following his/her appointment, and the Executive Vice President/Deputy Vice Chancellor, or in his absence the Provost of the College shall preside over that meeting.

(2) If there is no Professor in a School or Faculty, the President/Vice Chancellor may consider a recommendation for the appointment of a member of the School or Faculty to act as a Dean, and such appointment shall be subject to confirmation by the Senate.

(3) The Dean shall be the Chairman at all meetings of the School or Faculty Board when he/she is present, and he/she shall be a member of all committees and other boards appointed by the School or Faculty.

(4) The Dean of a School/Faculty shall exercise general superintendence over the academic and administrative affairs of the Faculty. He shall present candidates for the award of degrees, other than honorary degrees and other academic titles and distinctions in the subjects for which the School/Faculty is responsible.

8.(1) A School/Faculty Board shall elect a Sub-Dean for the School/Faculty from among the Full-time members of the academic staff in the School or Faculty.

(2) The manner of election and terms of office and functions of a Sub-Dean shall be prescribed by the Regulations.

9. Subject to the Statutes and Ordinances, a School/Faculty Board shall have the following functions:

(a) to manage and control, within the general academic policy established by the Senate, all matters relating to the education, teaching and research in the subjects of study assigned to the School/ Faculty, including curricular and examinations, and to advise and report to the Senate on these matters;

(b) to recommend to the Senate examiners for appointment;

(c) to consider the progress and conduct of students in the School or Faculty and to make reports thereon to the Senate;

(d) to make recommendations for the award of degrees (other than honorary degrees) diplomas, certificates, prizes and other academic titles and distinctions within the School/Faculty;

(e) to discuss any matter relating to the work of the School/Faculty and to submit recommendations therein to the Senate;

(f) subject to the approval of the Senate, to constitute such Boards of Studies within the School/Faculty as it may deem necessary, and likewise to join two or more School/Faculty Boards to constitute joint Boards of Studies.

10. The School/Faculty Board may, subject to the approval of the Senate, regulate its own proceedings.

11. The Senate may establish Centers for advanced studies in any field of knowledge.

STATUTE 14

Board of Studies

1. A Board of Studies may be appointed by Senate:
   (a) to deal with matters pertaining to a subject of study;
   (b) to deal with matters pertaining to more than one School/Faculty;
   (c) to consider proposals referred to it by the Senate for the establishment of a new School/Faculty;

2. The terms of reference of Board of Studies shall be such as the Senate may determine.

STATUTE 15

Convocation

1. A Convocation for the conferment of degrees and other academic titles and distinctions of the University shall be held normally once every year at such time and place as shall be determined by the Senate. The degrees, academic titles and distinctions shall be conferred by the person presiding.

2. The Chancellor or, in his absence the Pro-Chancellor or as may be delegated by the Chancellor shall Preside at every Convocation.

3. The procedure for summoning the Convocation, for the presentation of graduates and other persons for awards and for conferring of degrees, academic titles and distinctions in absentia and all other matters relating to Convocations shall be determined by the Senate.

STATUTE 16

Congregation

1. The Congregation shall consist of:
   (a) the President/Vice Chancellor, who shall be the Chairman
   (b) the Executive Vice Presidents/Deputy Vice Chancellors
   (c) the Senior Vice President, Management Services/Registrar, (Secretary)
   (d) the Senior Vice President, Finance and Investment

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Services/Bursar

(e) the Vice Presidents

(f) all full-time members of the academic staff;

(g) every member of the administrative and technical staff who holds a degree or a professional qualification recognized for the purposes of the Statute by the President/Vice Chancellor, not being an honorary degree.

2. The quorum of the Congregation shall be one-half of the Membership or fifty whichever is lower.

3. A Certificate signed by the President/Vice Chancellor specifying:

(a) the total number of members of Congregation for the purpose of of any particular meeting of Congregation; or

(b) names of persons who are members of Congregation for the time being or during any particular period shall be conclusive evidence of that number or of the names of those persons, as the case may be.

STATUTE 17

Honorary Degrees

1. The University may, without examination, confer an Honorary Degree of Master or Doctor of any Faculty on any person whom it may deem worthy for such a distinction; Provided that the holder of such degrees shall not be entitled to practice any profession or to hold himself/herself out as possessing any skill in any particular branch of learning merely by virtue of the fact that it has been conferred on him/her.

2. No person shall be admitted by the University to an honorary degree unless his/her name has been recommended for the award of an honorary degree by a Joint Committee of the Council and the Senate, and the recommendation is approved by the Senate and the Council.

3.(1) The Joint Committee of the Council and the Senate referred to in paragraph 2 of this Statute, which shall be known as the Honorary Degrees Committee, shall consist of:

(a) the President/Vice Chancellor, who shall be the Chairman;

(b) two members of the Council (not being also members of the Senate) nominated by the Council;

(c) four members of the Senate (not being also members of the Council) nominated by Senate.

(2) The members appointed by the Council or the Senate shall hold office

for two years at a time and shall be eligible for re-appointment for another term of two years only.

4. The Council, after consultation with the Senate, may make Ordinances governing the procedure to be followed in dealing with proposals for the conferment of honorary degrees.

STATUTE 18

Appointment of Staff

1.(1) Subject to the provisions of the Law and these Statutes, the power to appoint and promote staff of the University, shall vest in the Council which may delegate this power to Committees.

(2) The composition of such Committees, its functions and proceedings and other matters relating thereto shall be such as may be determined by the Senate and Management.

2.(1) The administrative staff of the University, other than those officers whose mode of appointment is specified in these Statutes, shall be appointed and promoted by the Council or by a Committee of the Council on behalf of the Council.

(2) The composition of such Committees, its functions and proceedings and other matters relating thereto shall be such as may be determined by the Council.

3. The appointment and promotion of other staff of the University may be made and disciplinary control may be exercised over them on behalf of the Council by the President/Vice Chancellor or the Senior Vice President, Management Services/Registrar in accordance with any such delegation of powers as may be made by the Council in that behalf.

4. Every appointment to the academic staff shall be made by the Committee appointed under paragraph 1 of this Statute after considering a recommendation of a Selection Committee which shall comprise:

(a) the Dean of the School/Faculty to which the appointment is to be made, who shall be the Chairman;

(b) the Head of Department concerned, provided that if the appointment is to a professorship in the Department, the acting Head of Department, if any, shall not be a member if he/she is

himself/ herself a candidate for appointment, or if he holds a post below the rank of Professor; at least two other persons who have knowledge of the subject of study concerned, nominated by the President/ Vice Chancellor;

(c) a Deputy Registrar .

5. Every appointment to the administrative staff, shall be made by the Council or by the Committee appointed under paragraph 2 of this Statute after considering a report of a Selection Committee which shall consist of:

(a) the President/Vice Chancellor, who shall be the Chairman
(b) the Senior Vice President, Management Services/Registrar;
(c) the Head of Department to which the person is to be appointed;
(d) at least two other persons with knowledge relevant to the particular appointment, nominated by the President/Vice Chancellor;

6.(1) A Selection Committee may interview candidates directly, consult external assessors and consider report of external assessors or of specialist interviewing panels.

(2) A Selection Committee when recommending a person for appointment shall not be limited in their choice to those who have replied to any advertisement notifying vacancy.

7. A member of the academic, administrative or technical staff shall hold office on such terms and conditions of service as may be set out in any contract being signed on behalf of the University by the Registrar or by such other person as may be authorized for that purpose by the University and any such contract shall contain or be deemed to contain a provision that the terms and conditions of service therein specified are subject to the provisions of the Law, the Statutes, Ordinances and Regulations of the University.

8. The terms and conditions of service of other staff of the University shall be such as may be prescribed by the Council, and shall contain or be deemed to contain a provision that the same are subject to the provisions of the Law, Statutes, Ordinances and Regulations of the University.

9. The President/Vice Chancellor may appoint a Visiting Professor or a

member of the academic staff, the administrative or technical staff for a period of not more than twelve months where he/she is satisfied that special circumstances so required, and all such appointments shall, as soon as possible, be reported by him/her to the appropriate appointing Committee for ratification.

10. The Senior Vice President, Management Services/Registrar shall report to the Senate and the Council from time to time, on the decisions made by the Committees appointed under paragraphs 1 and 2 respectively of this Statute.

11. Vacancies in the academic, administrative or technical positions shall be advertised except where the Council is satisfied that a particular vacancy may be filled without advertisements, provided that any candidate shall not be excepted from assessment by a Selection Committee constituted in accordance with paragraph 4 of this Statute, in the case of appointment to an academic post and in accordance with paragraph 5 of this Statute in the case of appointment to an administrative or technical post.

STATUTE 19

Appointment of Joint Committees
For Appointment of Principal Officers

1. Appointment by Joint Committee of the BoR and Council:

1.(1) The Joint Committee of the Regents and the Council for the appointment of the President/Vice Chancellor as mentioned in paragraph 1 of the Statute 6 shall consist of:

(a) the Chancellor, who shall be the Chairman
(b) the Pro-Chancellor
(c) three (3) members of the BoR appointed by the BoR
(d) three (3) members of the Council appointed by the Council
(e) two (2) members of the Senate appointed by the Senate
(f) one (1) member of Congregation appointed by Congregation
(g) the Registrar (a non voting member) shall be Secretary

(2) The BoR in consultation with Council and the Senate, may prescribe by Ordinances the procedure for selecting candidates for, and making appointment to the office of the President/Vice Chancellor.

2.(1) The Joint Committee of the Council and the Board of Regents for the appointment to the post of the Executive Vice President/Deputy Vice Chancellor, Senior Vice Presidents (Registrar and Bursar), and Vice Presidents (Students' Provost and Librarian) as mentioned in sub paragraph (1) of paragraph 1 of Statute 8 shall consist of:

(a) the Chancellor, who shall be the Chairman
(b) the Pro-Chancellor
(c) the President/Vice Chancellor
(d) two (2) members of the BoR appointed by the BoR
(e) two (2) members of the Council appointed by the Council
(f) one (1) members of the Senate appointed by the Senate
(g) one (1) member of Congregation appointed by Congregation
(h) the Registrar (a non voting member) shall be Secretary

(2) The Joint Committee shall make recommendations to the Joint session of BoR and the Council in respect of the appointments as it shall think fit. The Board of Regents shall make the appointments and present the new officers to the Senate before the full session of Congregation.

STATUTE 20

Removal of Officers

1. Removal of Officers, Members of the Council, Staff and Auditors from Office:

(1) The Chancellor may be removed from office for good cause by the Board of Regents.
(2) The Pro-Chancellor may be removed from office for good cause by the Board of Regents.
(3) The President/Vice Chancellor may be removed from office for good cause by the Board of Regents, on the recommendation of the Council subject to the provisions of sub-paragraph (a) of paragraph 7 and paragraph 9 of this Statute.
(4) Any member of the Council other than ex-officio members may be removed from office for good cause by the appointing authority or by the Board of Regents.
(5) The Executive Vice President/Deputy Vice Chancellors, Senior Vice Presidents and Vice Presidents may be removed from office for good cause by the Council subject to the provisions of paragraphs 7 and 9 of this Statute.

(6) The Auditor or Auditors may be removed from office for good cause by the Board of Regents or the Council.

(7) Any member of the academic staff including an examiner of the administrative staff of the University may be removed from office for good cause by the Council, provided that:

(a) the appointment of President/Vice Chancellor, the Executive Vice President/Deputy Vice Chancellor, or a member of the academic staff who holds an appointment until retiring age shall not be determined by the Council unless there has been an investigation relating to his/her case by a Joint Committee of Senate and Council appointed by the Chancellor, of which membership shall comprise not less than one-third of Senate members appointed by the Senate; and the person concerned has, if he/she so requests, been permitted to appear to defend himself or herself in person before the Joint Committee, and the report of the Joint Committee has been considered by the Senate, and then determined by the Council. An appeal may be presented by the person to the Board of Regents, which decision on that case shall be final.

(b) the appointment of a member of the administrative or technical staff who holds an appointment until retiring age shall not be determined by the Council unless the person concerned has been notified in writing of the grounds on which consideration is being given to the determination of his/her appointment, and he/she has been given reasonable opportunity of making representation in person at the meeting of the Committee at which the determination of his/her appointment is to be considered.

(8) For the purposes of this Statute "good cause" include:

(a) conviction for any offense which the Council considers to be such as to render the person unfit for the discharge of the functions of his/her office;

(b) any physical or mental incapacity which the Council, after obtaining medical advice, considers to be such as to render the person concerned unfit to continue to hold office;

(c) conduct of a dishonest, scandalous or other disgraceful

nature which the Council considers to be such as to render the person concerned unfit to continue to hold his/her office;

(d) conduct which the Council considers to be such as to constitute failure or inability of the person concerned to discharge the functions of his/her office or to comply with the terms or conditions of his/her service.

(9) Subject to the terms of their appointment, the President/Vice Chancellor, the Executive Vice President/Deputy Vice Chancellors, the Senior Vice President Management Services/Registrar, the Senior Vice President Finance & Investment Services/Bursar, Vice President Information Exchange & Knowledge Bank/Librarian or Vice President Students Development/Students Provost and the holders of any other posts specified for the purposes of this paragraph by the Council shall not be removed from office save upon any of the grounds specified in paragraph 8 of this Statute and in accordance with the appropriate procedure specified in sub-paragraph 7 hereof.

(10) (a) Members of the academic staff, the Registrar, Librarian and Bursar of the University who hold appointments until retiring age shall normally retire from office on the 30th day of June following the date on which they attain the age of sixty-five years, except for the professorial cadre which may be extended to seventy years by Council upon the recommendation of Senate, backed up by verifiable evidence of the person's sustained productivity in the overall interest of the University.

(b) Members of the administrative or technical staff of the University who hold appointments until retiring age shall normally retire from office on the 30th day of June, following the date on which they attain the age of sixty years which may be extended to sixty-five by Council upon the recommendation of Management, backed up by verifiable evidence of the person's sustained productivity in the overall interest of the University.

(11) A member of the academic staff of the University, other than a professor or other members of the academic staff holding an office below the rank of Professor, shall be at liberty to resign his/her appointment with the Council on giving the Council a

notice in writing at least three calendar months ending of the 30th day of June.

(12) (a) A member of the administrative staff of the University other than the Senior Vice President Management Services/Registrar, Senior Vice President Finance & Investment Services/Bursar, Vice President Information Exchange & Knowledge Bank/Librarian or Vice President Students Development/Students Provost, shall be at liberty to resign his/her appointment with the Council on giving the Council a notice in writing at least three calendar months.

(b) The Senior Vice President Management Services/Registrar, Senior Vice President Finance & Investment Services/Bursar, Vice President Information Exchange & Knowledge Bank/ Librarian, or Vice President Students Development/Students Provost, shall be at liberty to resign his/her appointment with the Council on giving the Council a notice in writing at least six calendar months ending on 30th day of June.

STATUTE 21

Service of Notices and Documents

1. Any notice or document required by or for the purposes of these Statutes to be given or sent to any person may be given or sent either to him/her personally or by post to his last address known to the University.
2. Where a notice or other document is sent by post, service thereof shall be deemed to have been properly effected by properly addressing and posting a letter containing the notice or other document, and shall be deemed to have been effected at the time at which the letter would be in the ordinary course be delivered.

STATUTE 22

Custody of Common Seal

1. The custody and Use of the Common Seal of the University shall be in the custody of the Senior Vice President Management Services/Registrar and shall be used only as herein after provided.

2. The Senior Vice President Management Services/Registrar is authorized to affix the Common Seal:

(a) To the certificate or other like instruments issued to a person as evidence that a degree, diploma or honor has been conferred upon or awarded to him/her by the University.

(b) to all copies of any Statutes, Ordinances or Regulations made under the provisions of the Hillside University of Sciences & Technology (HUST) Law required for production in any court or before any person acting judicially.

3. Any other instrument or document required by the Law to be under the Common Seal shall have Seal affixed to it only by a resolution of the Council provided that in respect of any document which in the opinion of the Pro-Chancellor or the President/Vice Chancellor is formal or of extreme urgency, the Seal may be affixed by direction of the Pro-Chancellor or the President/Vice Chancellor and the Action thus taken shall be reported to the Council at the earliest opportunity.

4.(1) Where it is provided that the seal shall be affixed only by resolution of Council or may be affixed on direction of the Pro-Chancellor or the President/ Vice Chancellor, the document to which the Seal is affixed shall be attested by signature of the Senior Vice President Management Services/Registrar and the Pro-Chancellor or in his absence, the President/Vice Chancellor.

(2) Where the Seal is affixed to a document required for production in any court or before any person acting judicially, the document shall be attested by signature of the Senior Vice President Management Services/Registrar.

(3) Where the Seal is affixed to any certificate or other like instrument issued to a person as evidence that a degree, diploma or honor has been conferred upon or awarded to him/her by the University, the certificate or instrument shall be attested by the signature of the President/Vice Chancellor and the Senior Vice President Management Services/Registrar.

4. Whenever the Senior Vice President Management Services/Registrar is absent on leave or otherwise because of ill-health, the duties conferred or imposed on him/her under this Statute shall be performed by an Acting Registrar.

CONFIDENTIAL

ORDINANCES OF THE UNIVERSITY

ORDINANCE No. 1
Appointment and Re-Appointment of President/Vice Chancellor

Notice of Vacancy

1. When there is or will be a vacancy declared by the Board of Regents in the post of the President/Vice Chancellor, the vacancy shall be announced by the Registrar and Secretary to the Board in a manner approved by the Board and as directed by the Chancellor and Chairman of the Board.

The State of the University Document

2. Before the vacancy for the post of President/Vice Chancellor is declared and advertised, both Council and Senate shall prepare for the Board, briefs on the state of the University such as would guide the selection and appointment of a suitable candidate as the President/Vice Chancellor, as well as indicate to the ultimate appointee, the direction in which he/she should lead and guide the University. Added to the detailed "Draft Handing Over Document" of the outgoing President/Vice Chancellor, the briefs shall constitute the materials for a "State of the University Document", as approved by the Board of Regents. This final brief will focus on past achievements and failures, the present strengths and weaknesses, and the specific objectives of the University in the next five to ten years.

Nomination of Search Committee

3. The Council, at the instance of the Regents, shall constitute a Search Committee whose primary purpose shall be to identify, suggest, or nominate a most suitable enterprising candidate for appointment to the office of the President/Vice Chancellor through formal and informal consultations with members of the academic and business community(ies), both internal and external, and with any other persons the Committee considered appropriate. The composition of the Search Committee should reflect the Board, the Council and the Senate while its Chairman shall be decided by the Board. Every application for the post of President/Vice Chancellor must be supported by the candidate's photo portrait and detailed Curriculum

Vitae while each nomination of a promising target candidate must be supported by a detailed profile and evidence of the individual's trail blazer achievements that makes him/her worthy of being specially head-hunted for the position.

Selection Committee

4.(1) A Joint Committee of the Council and Senate shall be set up by the Board to receive and consider all applications and nominations, including nominations from the Search Committee.

(2) The Joint Committee shall comprise of:

(a) The Pro-Chancellor who shall be the Chairman;

(b) three nominees of Council appointed by Council;

(c) three nominees of Senate appointed by Senate.

(3) The Joint Selection Committee shall make such consultations as it deems necessary to review the merits of all candidates in light of the "State of the University Document" and recommend (with Executive Summary of Merit Points Highlighted) three persons arranged in order of merit, for a final decision of the Board.

(4) The Board shall appoint the President/Vice Chancellor not just on a narrow evaluation of intellectual stature and research, but on a more robust appreciation of corporate institutional entrepreneurship, academic and community leadership.

Criteria for Appointment of President/Vice Chancellor

5.(1) Generally, a candidate for the post of President/Vice Chancellor should exhibit clear qualities of academic leadership. The candidate should eloquently demonstrate the ability to foster and maintain effective working relationships with the University community (staff and students), the Alumni, Government, Parents, Media, and general public (national and international).

(2) The person must show overwhelming evidence of high level managerial and executive capacity in the administration of a higher educational institution. Without prejudice to the above the person shall specially:

(a) have had a sound University education and have a distinction in an academic discipline. The person's academic standing and reputation must be sufficiently high to command national stature and international respect, particularly in the academic world, such that is would enhance the good reputation already established for the institution;

(b) have had considerable administrative experience not by a catalogue of previous positions occupied but exude the confidence and humility while exhibiting the qualities of a consummate manager of human and material resources;

(c) demonstrate unequivocal capacity for sustainable innovation and creativity, and be capable of giving dynamic visionary leadership to the University, commanding the respect and loyalty of the staff and students, the community and general public;

(d) be a person of courage who can take decisions on the merit of facts and principles, and not on the basis of pressure from individuals or groups, and also be a person of unassailable integrity;

(e) be a person who is not likely to pursue racial, ethnic, political, religious or other sectional interests;

(f) be committed to the ideals of a University as a Republic of Learning, not only in the context of national social relevance and of International scholastic excellence, but also in the context of the University's philosophy of "Development".

(g) possess such affable personality, cutting-edge skills and passionate drive as can attract major funding from both the local and the international community as well as industry, to adequately supplement tuition, fees and other internally generated revenue and investments in the total absence of Government subventions.

Tenure of Office

6. The tenure of office of a President/Vice Chancellor shall be a term of five years in the first instance, renewable twice at the pleasure of the Board, subject to a term performance review of outstanding institutional growth in programs development and accreditation, local, national and global research impact and ranking.

CONFIDENTIAL

ORDINANCE No. 2

Election of Internal Governing Council Members
Under Statute 10 Paragraph 1

Election of Internal Council Members

1. One member of the Council shall be elected from among Congregation and two members from the Senate. The persons elected shall hold office for a period of two years and shall be eligible for re-election for one term only.

2. The Registrar shall, in respect of each election, prepare a list of members of the Congregation and Senate completed to the last day for receiving nominations for the election. The list certified by the President/Vice Chancellor in writing, shall be the Electoral Roll for the elections and shall be conclusive evidence that any person whose name does not appear therein is not so entitled.

3. All election under the Ordinance shall be conducted by the Registrar and if, for any reason he/she is unable to act, the President/Vice Chancellor shall make an alternative appointment.

4. When an election is to be held, a Notice of Election shall be sent to each elector and shall also be posted on the notice boards of the University. The Notice of Election shall:
   (a) state the number of vacancies to be filled;
   (b) call for nominations on a Nominations Form which shall require the signature of twenty persons qualified to vote at the election, the full name of the nominee and his/her written consent to the nomination;
   (c) state the closing time and date for receipt of nominations which shall be on or before a day not less than fourteen days from the issue of the Notice of Elections;
   (d) indicate the date of election which shall be on or before a day at least three weeks from the date of issue of the Notice of Election.
   (e) indicate any conditions, that a candidate would have to meet to qualify as candidate (employment confirmation/probation, time left to retirement, security clearance, etc..)

5. (1) If the valid nominations received do not exceed the number of vacancies, the Registrar shall declare the candidates duly elected;
(2) If the valid nominations received exceed the number of vacancies to be filled, the Registrar shall cause an election to be held by secret ballot.

6. A meeting of the Congregation or Senate will be held on the day fixed for the election and the ballot will take place immediately before the meeting (i.e. before the members enter the meeting) commencing at least one hour before and closing not later than fifteen minutes after the scheduled time for the start of the meeting.

7. The ballot paper which shall contain the full names of the candidates arranged in alphabetical order of surnames and instructions for the recording of votes shall be issued to each elector after he/she has confirmed his/her eligibility to vote by signing against his/her name in the Electoral Roll. He/she will thereafter deposit his/her vote in the ballot box provided for the purpose.

8. The ballot shall be conducted by the Registrar assisted in the counting by representatives appointed by the President/Vice Chancellor. Each candidate shall be entitled to nominate one representative.

9. The ballot shall be conducted subject to the under-listed rules:
(a) Voters shall vote by marking a cross against the candidates of their choice;
(b) Voters shall have as many votes as there are vacancies to be filled, but may not allocate more than a single vote to any candidate;
(c) The candidates with the highest number of votes shall be deemed to be elected;
(d) In the even of a tie for the last or only place, election shall be decided by the drawing of lots by the candidates with an equal number of votes in the presence of the Registrar.

10. The Registrar shall have the power to declare a ballot paper spoiled or invalid and to decide any matter concerned with the conduct of the election not expressly provided for. The Registrar shall report to the Congregation or Senate and to the Council the number of spoiled and

invalid papers and any decisions taken in the exercise of the above powers.

11. The Registrar shall publish the results of the election and shall subsequently report the results to the Congregation or Senate and the Council.

12. The opened envelopes and the ballot papers counted shall be sealed in separate parcels and shall be retained by the Registrar for one year with the sealed unbroken after the date of election after which they shall be destroyed.

13. The Registrar or a representative shall not in any way disclose or aid in disclosing in what manner any voter has voted.

14. No election shall be invalidated by reason of:
    (a) inadvertent failure to send an elector any notice of ballot paper; or
    (b) failure to do any act or by the required time; or
    (c) any defect of a merely formal nature.

REGULATIONS OF THE UNIVERSITY

REGULATION No. 1

Election of Members of the Senate by the Congregation
Statute 12, paragraph 1

1. Six full-time members of the academic staff of the University other than those mentioned in Statute 12, sub-paragraphs (a) to (e), paragraph 1, shall be elected from among their own number by the Congregation. The persons elected shall hold office for two academic years and shall be eligible for re-election for additional one term only.
2. The Registrar shall, in respect of each election, prepare a list of members of the Congregation eligible for election and of those eligible to vote completed to the last day for receiving nominations for the election. The list, certified by the President/Vice Chancellor in writing, shall be the Electoral Roll for the election and shall be conclusive evidence that any person whose name appears in the Roll

at the time of claiming to vote or of being elected is entitled to vote or be elected as the case may be, while any person whose name does not appear therein is not so entitled.

3. All elections under these Regulations shall be conducted by the Registrar and if for any reasons he/she is unable to act the President/Vice Chancellor shall make an alternative appointment.

4. When an election is to be held a Notice of Election shall be served to each elector and shall also be posted on the Notice Board of the University. The Notice of Election shall:
   (a) state the number of vacancies to be filled;
   (b) call for nominations on a Nominations Form which shall require the signature of twenty persons qualified to vote at the election, the full name of the nominee and his/her written consent to the nomination;
   (c) state the closing time and date for receipt of nominations which shall be on or before a day not less than fourteen days from the issue of the Notice of Elections;
   (d) indicate the date of election which shall be on or before a day at least three weeks from the date of issue of the Notice of Election.
   (e) indicate any conditions, that a candidate would have to meet to qualify as candidate (employment confirmation/probation, time left to retirement, security clearance, etc..)

5.(1) If the valid nominations received do not exceed the number of vacancies, the Registrar shall declare the candidates duly elected;

(2) If the valid nominations received exceed the number of vacancies to be filled, the Registrar shall cause an election to be held by secret ballot.

6. A meeting of the Congregation will be held on the day fixed for the election and the ballot will take place immediately before the meeting (i.e. before the members enter the meeting) commencing at least one hour before and closing not later than fifteen minutes after the scheduled time for the start of the meeting.

7. The ballot paper which shall contain the full names of the candidates arranged in alphabetical order of surnames and instructions for the recording of votes shall be issued to each elector after he/she has confirmed his/her eligibility to vote by signing against his/her name in the Electoral Roll. He/she will thereafter deposit his/her vote in the ballot box provided for the purpose.

8. The ballot shall be conducted by the Registrar assisted in the counting by representatives appointed by the President/Vice Chancellor. Each candidate shall be entitled to nominate one representative.
9. The ballot shall be conducted subject to the under-listed rules:
   (a) Voters shall vote by marking a cross against the candidates of their choice;
   (b) Voters shall have as many votes as there are vacancies to be filled, but may not allocate more than a single vote to any candidate;
   (c) The candidates with the highest number of votes shall be deemed to be elected;
   (d) In the even of a tie for the last or only place, election shall be decided by the drawing of lots by the candidates with an equal number of votes in the presence of the Registrar.
10. The Registrar shall have the power to declare a ballot paper spoiled or invalid and to decide any matter concerned with the conduct of the election not expressly provided for.
11. The Registrar shall report to the Congregation and to the Council the number of spoiled and invalid papers and any decisions taken in the exercise of the above powers.
12. The Registrar shall publish the results of the election and shall subsequently report the results to the Congregation and the Council.
13. The opened envelopes and the ballot papers counted shall be sealed in separate parcels and shall be retained by the Registrar for one year with the seals unbroken after the date of election after which they shall be destroyed.
14. The Registrar or a representative shall not in any way disclose or aid in disclosing in what manner any voter has voted.
15. No election shall be invalidated by reason of:
   (a) inadvertent failure to send an elector any notice of ballot paper; or
   (b) failure to do any act or by the required time; or
   (c) any defect of a merely formal nature.

CONFIDENTIAL

REGULATION No. 2

Election of Provosts of Colleges
Under Statute 13.2

1. When an election is to be held, a Notice of Election shall be sent to each elector at least three weeks before the election, and shall also be pasted on the College Notice Board.

2. The Notice of Election shall:
   (a) state the office to be filled;
   (b) call for nominations on a Nominations Form which shall require the names and signatures of two electors, one as the proposer and the other as the seconder, and the full names and signature of the nominee signifying his/her written consent to the nomination;
   (c) state the closing time and date for receipt of nominations which shall be on or before a day not less than fourteen days from the issue of the Notice of Elections;
   (d) indicate the date of election which shall normally be the date of the meeting preceding the last ordinary meeting of the College Board in the academic year;
   (e) indicate any conditions, that a candidate would have to meet to qualify as candidate (employment confirmation/probation, time left to retirement, security clearance, etc..)
3. The names of candidates for election as well as their proposers and seconders shall be published within twenty-four hours after the close of nominations.
4. Where there is only one valid nomination received by the closing date of nominations, the Secretary to the Board shall deem the candidate so nominated duly elected at the College Board meeting.
5. The ballot paper which shall contain the full names of the candidates arranged in alphabetical order of surnames, shall be issued to each elector after he/she has confirmed his/her eligibility to vote by signing against his/her name in the Electoral Roll. He/she will thereafter, in secret, mark a cross against the candidate of his/her choice and deposit his/her vote in the ballot box provided for the purpose..

6. The candidates with the highest number of votes shall be deemed to be duly elected; In the event of a tie, a fresh election of the tying candidates shall be immediately conducted and at the same meeting of Senate, to determine the candidate with a majority.
7. The Registrar shall, through the President/Vice Chancellor, report the results of the election to the one time meeting of Senate for the appointment of the successful candidate as the Provost of the College.
8. Subject to the determination of the Registrar, no election shall be invalidated by reason of:
   (a) inadvertent failure to send an elector any notice of election; or
   (b) inadvertent failure to do any act by the required time or date; or
   (c) any defect of a mere formal nature.

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REGULATION No. 3

Election of Deans of Schools and Faculties
Under Statute 13.2

1. When an election is to be held, a Notice of Election shall be sent to each elector at least three weeks before the election, and shall also be pasted on the School/Faculty Notice Board.
2. The Notice of Election shall:
   (a) state the office to be filled;
   (b) call for nominations on a Nominations Form which shall require the names and signatures of two electors, one as the proposer and the other as the seconder, and the full names and signature of the nominee signifying his/her written consent to the nomination;
   (c) state the closing time and date for receipt of nominations which shall be on or before a day not less than fourteen days from the issue of the Notice of Elections;
   (d) indicate the date of election which shall normally be the date of the meeting preceding the last ordinary meeting of the School/Faculty Board in the academic year;
   (e) indicate any conditions, that a candidate would have to meet to qualify as candidate (employment confirmation/probation, time left to retirement, security clearance, etc..)
3. The names of candidates for election as well as their proposers and

seconders shall be published within twenty-four hours after the close of nominations.

4. Where there is only one valid nomination received by the closing date of nominations, the Secretary to the Board shall deem the candidate so nominated duly elected at the School/Faculty Board meeting.
5. The ballot paper which shall contain the full names of the candidates arranged in alphabetical order of surnames, shall be issued to each elector after he/she has confirmed his/her eligibility to vote by signing against his/her name in the Electoral Roll. He/she will thereafter, in secret, mark a cross against the candidate of his/her choice and deposit his/her vote in the ballot box provided for the purpose..
6. The candidates with the highest number of votes shall be deemed to be duly elected; In the even of a tie, a fresh election of the tying candidates shall be immediately conducted and at the same meeting of Senate, to determine the candidate with a majority.
7. The Registrar shall, through the President/Vice Chancellor, report the results of the election to the one time meeting of Senate for the appointment of the successful candidate as the Dean of the School/Faculty.
8. Subject to the determination of the Senior Vice President/Registrar, no election shall be invalidated by reason of:
   (a) inadvertent failure to send an elector any notice of election; or
   (b) inadvertent failure to do any act by the required time or date; or
   (c) any defect of a mere formal nature.
9. Sub-Deanship

   There shall be a sub-Dean from the ranks of Lecturer 1 and above whose functions shall be to:
   (a) co-ordinate the admission exercise in the Faculty/School and where and when a Faculty/School Admission Committee is established, be its Chairman;
   (b) co-ordinate the preparation of Faculty/School Teaching and where and when a Faculty/School when necessary serve as the Chairman of the Time-Table Committee;
   (c) coordinate Faculty Examinations;
   (d) serve as members of the Faculty Board of Studies;
   (c) perform any other duties assigned to him/her by the Dean;

10. Resignation from Deanship or Sub-Deanship and Procedure for Filling the Vacancy:
    If a Dean or Sub-Dean wishes to resign from office before the expiry date of his/her prescribed tenure, he/she shall submit a letter of resignation to the President/Vice Chancellor who may accept the resignation and shall thereupon request the Faculty/School Board to conduct an election in accordance with this regulation to fill the vacancy at either the next regular or special meeting of the Faculty or School Board. The person so elected shall hold office for the unexpired tenure of office of his/her predecessor.
11. When all the Professors or the only Professor in a Faculty/School declines to serve or no candidate has been duly nominated, the President/Vice Chancellor shall proceed to exercise his/her powers to appoint an Acting Dean from amongst the other academic members of the School/Faculty in accordance with Sub-paragraph (2) of paragraph 5 of Statute 13.

REGULATION No. 4

Voting at University Elections; Appointment of Proxies

1. Any member of the University who is entitled to vote at any of the University elections shall be entitled to appoint another person as proxy to attend and vote in his name.
2. A Notice of Intention to vote in absentia shall reach the Registrar or his representative not later than forty-eight hours before the election with the particulars of the intended Proxy.
3. A person appointed as a proxy shall be a member of the University and shall also be a member of the electing unit of the body.
4. A person appointed as a proxy in a particular election who can vote as of right at such an election, can also vote in the name of the person who has appointed him/her.
5. A person shall not be entitled to appoint more than one proxy in respect of a particular election.
6. A forged letter of appointment of a proxy or any other irregularity in the appointment of a proxy shall render the voting of a proxy null and void provided that such forgery or irregularity shall have been known to the Secretary to the electing body or a report in connection with same lodged with him/her but in both cases not later than forty-eight hours after the elections must have been held. The effect which this

nullity shall have on the overall election shall be determined by the election body as early as possible after considering the circumstances of the case.

7. In any notice calling for an election in the University, it shall be clearly stated that a member of the University who is entitled to attend and vote at such an election is also entitled to appoint a proxy to vote in his/her name.

Printed, Voted and Executed in Okemesi, Ekiti State this Thursday, 1st Day of July, 2024.

Professor Emeritus Funmi TOGONU-BICKERSTETH
Ag. CHANCELLOR & CHAIRMAN
BOARD OF REGENTS

Joseph Olaoye JAIYEOLA, FCIB.,FCA., FIoD.
PROPRIETOR, PRO-CHANCELLOR &
CHAIRMAN GOVERNING COUNCIL

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